

## **FLORIDA BOARD OF EDUCATION**

December 10, 2002

**SUBJECT:** Settlement Agreement

### **PROPOSED BOARD ACTION**

As part of a settlement agreement, ratify Florida Agricultural and Mechanical University's recommendation for tenure.

### **BACKGROUND INFORMATION**

The following nominee from Florida Agricultural and Mechanical University has been recommended for tenure:

Dr. Christina Johns, Professor, College of Arts and Sciences

Rule 6C-5.940, the SUS rule on Tenure and Permanent Status, and provisions of the collective bargaining agreement with the United Faculty of Florida, require that university decisions on faculty tenure be brought forward to the Board for final ratification.

This nominee has been approved for tenure by the FAMU Board of Trustees at its November 21, 2002 meeting. This nomination is to resolve an employment dispute between Ms. Johns and FAMU. This recommendation is made by FAMU's General Counsel, Broad and Cassel, the legal counsel representing FAMU in this litigation, the President, the University Board of Trustees, and the Division of Risk Management. The General Counsel to the Florida Board of Education has reviewed this matter and, based on the above recommendations, concurs with this proposed settlement. Dr. Johns will execute a letter of resignation effective one year from the date tenure is granted and shall not reapply for any further employment at the university.

**Supporting Documentation Included:** Mediation Settlement Agreement.

**Facilitators/Presenters:** Carl W. Blackwell, Interim Chancellor,

Division of Colleges & Universities