

**FLORIDA BOARD OF EDUCATION**  
**August 28-29, 2002**

**SUBJECT: Equity Accountability Program (EAP) Report**

---

**UNIVERSITIES AFFECTED: All**

**PROPOSED BOARD ACTION**

Review and approve the Equity Accountability Program (EAP) progress report and authorize the Secretary of Education to approve any remaining issues and prepare the final report.

**BACKGROUND INFORMATION**

Section 240.2475, Florida Statutes (1012.95, in SB-20, the School Code Rewrite), requires each university to develop and maintain an annual EAP plan to support the employment of women and minorities in senior-level and academic administrative positions and in tenured or tenure-earning faculty positions. The Equity Accountability Plans are to be reviewed and approved by the Chancellor and the Florida Board of Education and summarized in an annual equity progress report to the Legislature. One part of each university's plan includes hiring goals for 2002 for females and minorities. System-wide goals have not been established because of the wide variation from one university to another in both the scale and mix of programs. Data are included on each of the 11 institutions as well as overall summary data.

**Supporting Documentation Included:** EAP Report summary.

**Other Support Documents Available:** EAP Report.

**Council Review:** None

**Prepared by:** Jianzhong Chen, George R. Perkins

**Submitted by:** Deborah Gallay

**Phone:** SC 213-7420

**Phone:** SC 213-7420