

Table 5
Summary of Rankings

Subject Fields	New Hires as a % of Teachers	% Hired out of Field	% Teaching out of Field	Completers as a % of Teachers Needed 2010-11	Average Rank	Final Rank
Foreign Languages	4	4	5	2	3.75	1
ESOL	15	3	2	1	5.25	2
Industrial Arts/Tech Educ	11	2		3	5.33	3
Science	1	8	8	5	5.50	4
Reading	5	1	1	17	6.00	5
English/Lang. Arts	2	7	10	8	6.75	6
Total Exceptional	7	5	7	12	7.75	7
Music	3	16	4	13	9.00	8
Math	6	12	11	9	9.50	9
Family Consumer Science	13	9		7	9.67	10
Guidance Counselors	16	14	6	6	10.50	11.5
Social Studies	10	10	12	10	10.50	11.5
Physical Education	9	11	9	15	11.00	13
Elementary Education	8	13	14	11	11.50	14
Art	14	15	3	16	12.00	15
Business Technology	17	6		14	12.33	16
Media Specialists	18	17	13	4	13.00	17
School Psychologists	12	18		18	16.00	18

*Average based on three rankings

Prior year critical teacher shortage areas (2009-2010) are in bold.

Note: For columns 1-3, the greater the percentage, the higher the rank, with 1 as the highest rank and 18 as the lowest. In column 4, the lower the percentage of completers in comparison to the number needed, the higher the rank. For more information about the measures used in the rankings, see the report, *Critical Teacher Shortage Areas, 20010-2011*.