

Measures of Teacher Shortage Areas
Summary of Rankings

Subject Fields	New Hires as a % of Teachers	% Hired out of Field	% Teaching out of Field	Completers	Average Rank	Final Rank
				as a % of New Hires 2009-2010		
ESOL	6	2	4	1	3.3	1
Reading	1	1	1	18	5.3	2
Tech. Educ./Indust. Arts**	12	3		3	6.0	3
Total Exceptional	9	4	6	6	6.3	4
Foreign Languages	3	5	11	7	6.5	5
Science	4	7	7	10	7.0	6
English/Lang. Arts	2	6	9	14	7.8	7
Home Econ./Consum. Sci.**	13	10		2	8.3	8
Math	7	9	10	9	8.8	9
Physical Educ.	5	8	8	16	9.3	10
Business Technology**	14	12		4	10.0	11
Guidance Counselors	16	13	5	8	10.5	12
Music	11	17	3	12	10.8	13
Art	15	16	2	11	11.0	14
Elementary Educ	8	11	13	13	11.3	15
Social Studies	10	14	12	15	12.8	16
Media Specialists	18	15	14	5	13.0	17
School Psychologists*	17			17	17.0	18

*Average based on two rankings

**Average based on three rankings

Recommended critical teacher shortage areas for 2009-2010 are in bold.

Note: For columns 1-3, the greater the percentage, the higher the rank, with 1 as the highest rank and 17 as the lowest. In column 4, the lower the percentage of completers, the higher the rank.