

STATE BOARD OF EDUCATION
Update
April 15, 2008

SUBJECT: Merit Award Program Update

PROPOSED BOARD ACTION

N/A

AUTHORITY FOR STATE BOARD ACTION

N/A

BACKGROUND INFORMATION

Section 1012.225, Florida Statutes creates the Merit Award Program (MAP). School districts may adopt plans that would designate outstanding educators, who receive a merit-based pay supplement of at least five percent, but not more than ten percent of the district's average teacher salary. The merit-based pay supplement is based upon student academic proficiency, or learning gains, or both. At least sixty percent of the evaluation is to be based on student achievement and no more than 40 percent is to be based on professional practices.

Deputy Chancellor, Pam Stewart presents information on participating districts and charter schools as well as proposed changes.

Supporting Documentation Included: Section 1012.225, Florida Statutes

Facilitator: Pam Stewart, Deputy Chancellor for K-12 Educator Quality