

**STATE BOARD OF EDUCATION**  
**Policy Issues Concurrence**  
April 17, 2007

**SUBJECT: Recommendations for Implementation of Merit Award Program**

**PROPOSED BOARD ACTION**

For Discussion

**AUTHORITY FOR STATE BOARD ACTION**

N/A

**BACKGROUND INFORMATION**

The creation of Section 1012.225, Florida Statutes, creates the Merit Award Program (MAP). School districts are instructed to adopt plans that would designate outstanding performers, who would receive a merit-based pay supplement of at least five percent, but not more than 10 percent of a district's average teacher salary. The merit-based supplement would be based upon student academic proficiency, learning gains, or both. At least 60 percent of the evaluation must relate to student performance and 40 percent must relate to professional practices.

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**Supporting Documentation Included:** Senate Bill 1226

**Facilitators/Presenters:** Cheri Yecke, K-12 Chancellor