

December 21, 2006

Kathryn Hebda
Turlington Building, Suite 124
325 West Gaines Street
Tallahassee, Florida 32399

Ms. Hebda,

Please accept the attached as a formal submission of St Lucie County School District's Pay for Performance Plan that is in compliance with Florida Statutes as well as proviso language from the 2006 state budget. The St Lucie County Special Teachers Are Rewarded (STAR) Plan is the system of pay for performance for St Lucie County District.

The attached STAR Plan meets all the requirements as stipulated by the Florida Department of Education. Our current approved instructional assessment system includes the required 5 levels of evaluation including unsatisfactory, needs improvement, meets expectation, above expectation and exceptional. Also included is a STAR Plan for St Lucie County School District administrators.

It is important to note that St Lucie County School District is still in the process of negotiating the STAR Plan with our teacher bargaining unit. As soon as the bargaining process is completed the plan will be approved by the school board. Documentation regarding the completion of these two remaining pieces will be sent as soon as the process is completed.

Should you have any further questions or concerns please do not hesitate to contact my office at 772-429-7505 or ranews@stlucie.k12.fl.us

Sincerely,

Susan Ranew
Assistant Superintendent, Human Resources