

**Performance Appraisal Summary
Teacher Evaluation
100 Point Scale**

(Please note that the term effective is equivalent to satisfactory in our STAR plan)

Evaluation criteria from 1012.34	Total Points Possible	Evaluation categories and points		Points earned
1. Performance of students (increased learning gains)	50	Top 25%	50	
		Top 30%	30	
		Top 35%	25	
		Top 40%	20	
		Top 50%	10	
2. Planning /Preparation	7	Exemplary	7	
		Highly Effective	6	
		Effective	5	
		Needs Improvement	2.5	
		Unsatisfactory	0	
3. Classroom Management	7	Exemplary	7	
		Highly Effective	6	
		Effective	5	
		Needs Improvement	2.5	
		Unsatisfactory	0	
4. Assessment/Evaluation	6	Exemplary	6	
		Highly Effective	5	
		Effective	4	
		Needs Improvement	2	
		Unsatisfactory	0	
5. Intervention/Direct Services	10	Exemplary	10	
		Highly Effective	8	
		Effective	6	
		Needs Improvement	3	
		Unsatisfactory	0	
6. Technology	5	Exemplary	6	
		Highly Effective	5	
		Effective	4	
		Needs Improvement	2	
		Unsatisfactory	0	
7. Collaboration	4	Exemplary	5	
		Highly Effective	4	
		Effective	3	
		Needs Improvement	1.5	
		Unsatisfactory	0	
8. Staff Development	4	Exemplary	5	
		Highly Effective	4	
		Effective	3	
		Needs Improvement	1.5	
		Unsatisfactory	0	
9. Professional Responsibilities	3	Exemplary	4	
		Highly Effective	3	
		Effective	2	
		Needs Improvement	1	
		Unsatisfactory	0	
Total Points Earned				