

## **STATE BOARD OF EDUCATION**

### **Action Item**

January 25, 2007

**SUBJECT:** Approval of Performance Pay Plans: Nassau, Putnam, DeSoto, Suwannee, St. Lucie, and Gilchrist Counties. P.K. Yonge Developmental School, and Charter Schools: Aventura City of Excellence, Bonita Springs Charter School, Cape Coral Charter, Coral Springs Charter, Downtown Miami Charter, Four Corners Charter Elementary/Middle, Gateway Charter High, Gateway Charter School, Hollywood Academy Middle School of Arts and Science, Hollywood Academy of Arts and Science, Keys Gate Charter, North Broward Academy of Excellence, North Broward Academy of Excellence Middle, Palm Bay Community Charter, Renaissance Charter Middle, Renaissance Elementary, Six Mile Charter Academy K-6, Lawrence Academy, Inc, Terrace Community Middle Charter, Berkley Accelerated Middle School, Day Star Academy of Excellence, Four Corners Charter School, Good Schools for All Leadership Academy, and Montessori Academy of Northern Palm Beach

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### **PROPOSED BOARD ACTION**

For Approval

### **AUTHORITY FOR STATE BOARD ACTION**

1012.22, Florida Statutes

### **BACKGROUND INFORMATION**

Each school district is required under s. 1012.22, F.S. to (1) adopt a salary schedule that bases a portion of each instructional employee's salary on performance, and to (2) adopt a performance-pay policy for school administrators and instructional personnel. Both the salary schedule and the performance pay policy are based upon employee performance as demonstrated in the district's performance assessment system required in section 1012.34, F.S.

Approval of the district's STAR Plan by the State Board of Education is required to receive STAR funds.

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**Supporting Documentation Included:** Performance Pay Plans: Nassau, Putnam, DeSoto, Suwannee, St. Lucie, and Gilchrist Counties. P.K. Yonge Developmental School, and Charter Schools: Aventura City of Excellence, Bonita Springs Charter School, Cape Coral Charter, Coral Springs Charter, Downtown Miami Charter, Four Corners Charter Elementary/Middle, Gateway Charter High, Gateway Charter School, Hollywood Academy Middle School of Arts and Science, Hollywood Academy of Arts and Science, Keys Gate Charter, North Broward Academy of Excellence, North Broward Academy of Excellence Middle, Palm Bay Community Charter, Renaissance Charter Middle, Renaissance Elementary, Six Mile Charter Academy K-6, Lawrence Academy, Inc, Terrace Community Middle Charter, Berkley Accelerated Middle School, Day Star Academy of Excellence, Four Corners Charter School, Good Schools for All Leadership Academy, and Montessori Academy of Northern Palm Beach

**Facilitators/Presenters:** Dr. Cheri Yecke, K-12 Chancellor