

**Performance Appraisal Summary
Teacher Evaluation
100 Point Scale**

Evaluation criteria from 1012.34	Total Points Possible	Evaluation categories and points:		Points earned
1. Performance of students (increased learning gains)	50	Top 25%	50	
		Top 30%	35	
		Top 35%	30	
		Top 40 %	10	
		Top 50%	0	
2. Planning/Preparation	7	Outstanding	7	
		Very Effective	5	
		Satisfactory	3	
		Needs Improvement	1	
		Unsatisfactory	0	
3. Classroom Management	7	Outstanding	7	
		Very Effective	5	
		Satisfactory	3	
		Needs Improvement	1	
		Unsatisfactory	0	
4. Assessment/Evaluation	6	Outstanding	6	
		Very Effective	5	
		Satisfactory	3	
		Needs Improvement	1	
		Unsatisfactory	0	
5. Intervention/Direct Services	6	Outstanding	6	
		Very Effective	5	
		Satisfactory	3	
		Needs Improvement	1	
		Unsatisfactory	0	
6. Technology	6	Outstanding	6	
		Very Effective	5	
		Satisfactory	3	
		Needs Improvement	1	
		Unsatisfactory	0	
7. Collaboration	6	Outstanding	6	
		Very Effective	5	
		Satisfactory	3	
		Needs Improvement	1	
		Unsatisfactory	0	
8. Staff Development	6	Outstanding	6	
		Very Effective	5	
		Satisfactory	3	
		Needs Improvement	1	
		Unsatisfactory	0	
9. Professional Responsibilities	6	Outstanding	6	
		Very Effective	5	
		Satisfactory	3	
		Needs Improvement	1	
		Unsatisfactory	0	
Total Points Earned				