

Appendix A
Salary Schedule
Citrus County School District
2006-2007

Experience	Bachelor's	Professional Service Contract and 10 Years Teaching Experience in Florida Public Schools
0	32,400	
1	32,600	
2	32,800	
3	33,000	
4	33,200	
5	33,700	
6	34,200	
7	34,700	
8	35,200	
9	35,700	
10	36,200	37,300
11	36,500	37,800
12	36,900	38,600
13	37,400	39,400
14	37,900	40,200
15	39,600	43,300
16	45,452	49,877

Masters Degree: Add \$2,000
Specialist Degree: Add \$3,000
Doctorate Degree: Add \$4,000

This salary schedule shall be retroactive to July 1, 2006..

STAR (Special Teachers Are Rewarded - contingent on funding by the State) or Performance Pay Plan: Instructional Personnel who qualify for performance pay under the District's approved STAR or Performance Pay Plan will receive a 5% supplement in addition to the salary listed above. The STAR or performance pay shall be calculated based on the employee's base salary. The STAR or Performance Pay Plan shall be jointly approved by the Instructional Personnel bargaining agent and the bargaining agent for the School Board.

After School Assistance Program (ASAP):

- a. Voluntary (at \$12.00/hr. plus benefits)
- b. Make all reasonable effort not to exceed a student-teacher ratio of 9 to 1.

AC - ANNUAL CONTRACT - Full Credit will be given on the new salary scale for out-of-state, out-of-county, military experience, and occupational experience (Only that which is acceptable for Florida Certification in a specific vocational area). CC/PSC - Continuing Contract/Professional Service Contract - After 3 years in county (or 1 year if CC/PSC in another county in Florida may be given). CC/PSC-10 - 10 years or more teaching in Florida public schools. 196 day contract (Daily Rate - 1/196); Specialist degree or thirty (30) semester hours beyond Masters in a "planned doctoral" program or 6th year degree.