

STATE BOARD OF EDUCATION
Action Items
October 17, 2006

SUBJECT: Approval of Performance Pay Plan: Hillsborough County School Board

PROPOSED BOARD ACTION

For Approval

AUTHORITY FOR STATE BOARD ACTION

1012.22, Florida Statutes.

BACKGROUND INFORMATION

Each school district is required under s. 1012.22, F.S. to (1) adopt a salary schedule that bases a portion of each instructional employee's salary on performance, and to (2) adopt a performance-pay policy for school administrators and instructional personnel. Both the salary schedule and the performance pay policy are based upon employee performance as demonstrated in the district's performance assessment system required in section 1012.34, F.S..

Approval of the district's STAR plan by the State Board of Education is required to receive STAR funds. Hillsborough is the first school district to submit a plan for State Board of Education consideration.

Supporting Documentation Included: Hillsborough County School District's Performance Pay Plan (under separate cover)

Facilitators/Presenters: Dr. Cheri Yecke, Chancellor, K-12 Public Schools