

STATE BOARD OF EDUCATION
Requested Reports, Updates, and Discussions
September 19, 2006

SUBJECT: Special Teachers Are Rewarded Update (STAR)

PROPOSED BOARD ACTION

N/A

AUTHORITY FOR STATE BOARD ACTION

BACKGROUND INFORMATION

The STAR program (Special Teachers Are Rewarded) was enacted through proviso language by the 2006 Legislature. \$147.5 million has been appropriated to reward teachers for performance, based primarily on student learning gains.

The Department has produced two Technical Assistance Papers, and staff members are working with districts to assist them in the development of STAR plans. An update will be provided on the progress of school districts in developing plans to be considered by the State Board for approval and technical assistance provided by Department staff.

This initiative aligns with Strategic Imperative 1: Increase the Supply of Highly Effective Teachers: Objective 1.3. Reward High-Performing Teachers (1.3.a. Differentiated Pay). It also impacts Objective 1.1. Acquire Effective Teachers, Objective 1.2. Improve Teacher Retention, and Strategic Imperative 3: Improve Student Learning and Independence.

Supporting Documentation Included:

Facilitators/Presenters: Chancellor Cheri Yecke