

STATE BOARD OF EDUCATION
Requested Reports, Updates, and Discussions
May 16, 2006

SUBJECT: Performance Pay

PROPOSED BOARD ACTION

Informational only

AUTHORITY FOR STATE BOARD ACTION

N/A

BACKGROUND INFORMATION

Strategic Imperative 1 is to increase the supply of highly effective teachers. Objective 1.3.a sets forth the goal of awarding bonuses to teachers who demonstrate highly effective teaching, as evidenced by the performance of their students.

The Board took action in February 2006 on this issue by approving a rule to ensure fair and consistent implementation of the performance pay law that was passed by the legislature in 2002.

Using the Board rule as a starting point, the legislature has passed the STAR performance pay program (Special Teachers Are Rewarded).

This presentation will address the STAR program, as well as the Teacher Incentive Program (TIF), a federal grant that can build upon STAR.

Supporting Documentation Included: N/A

Facilitators/Presenters: Chancellor Yecke, K-12 Public Schools