

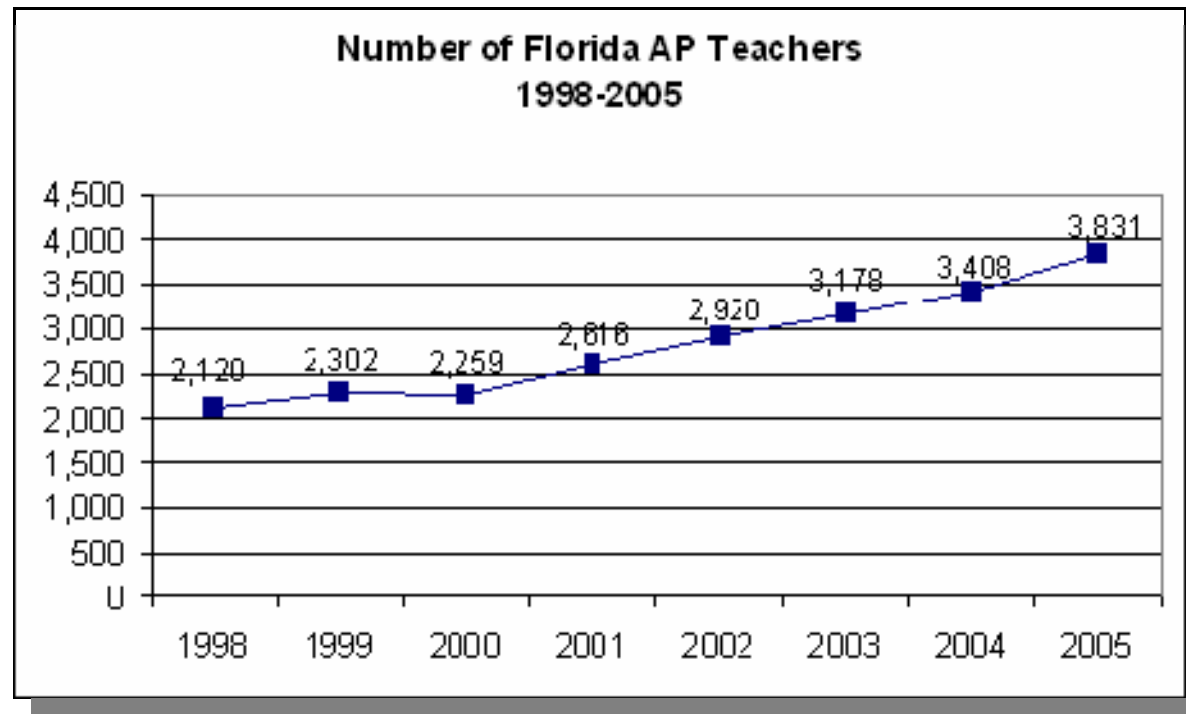
Performance Pay IS Paying Off in Florida

April 18, 2006

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Division of Accountability, Research & Measurement
Florida Department of Education

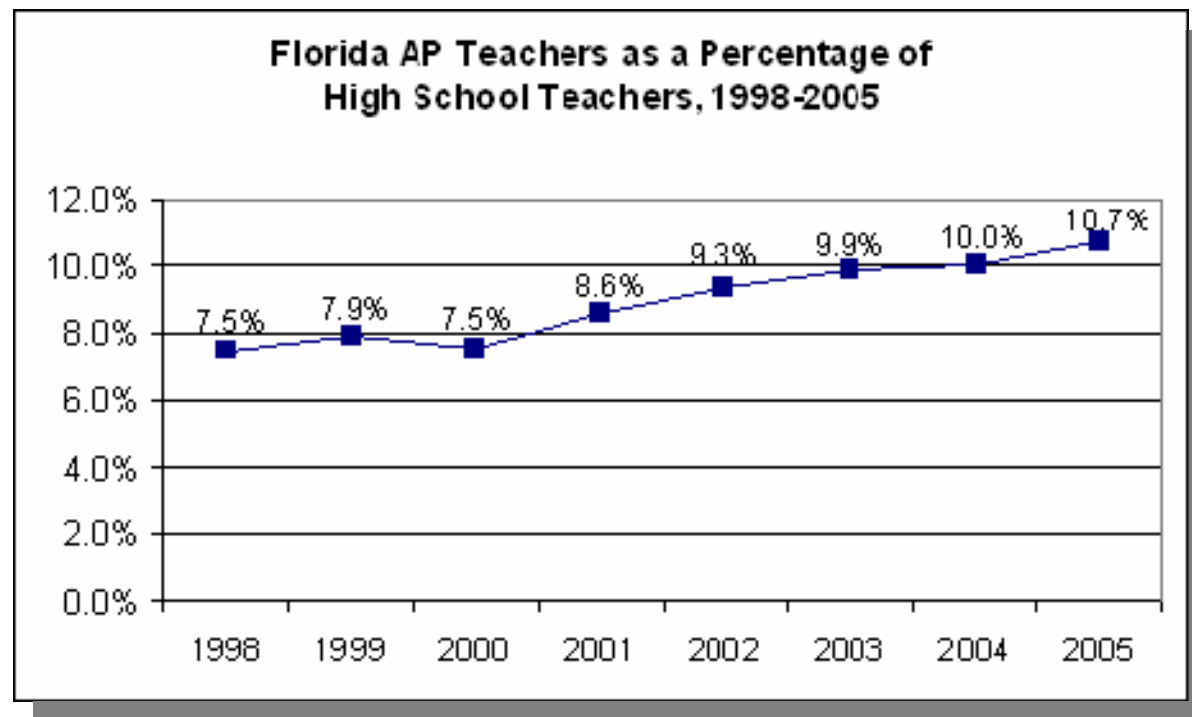
The Number of AP Teachers Continues to Increase in Florida

Since 1999, Florida has experienced a 66 percent increase in the number of teachers teaching AP courses. These teachers are not afraid of performance pay.



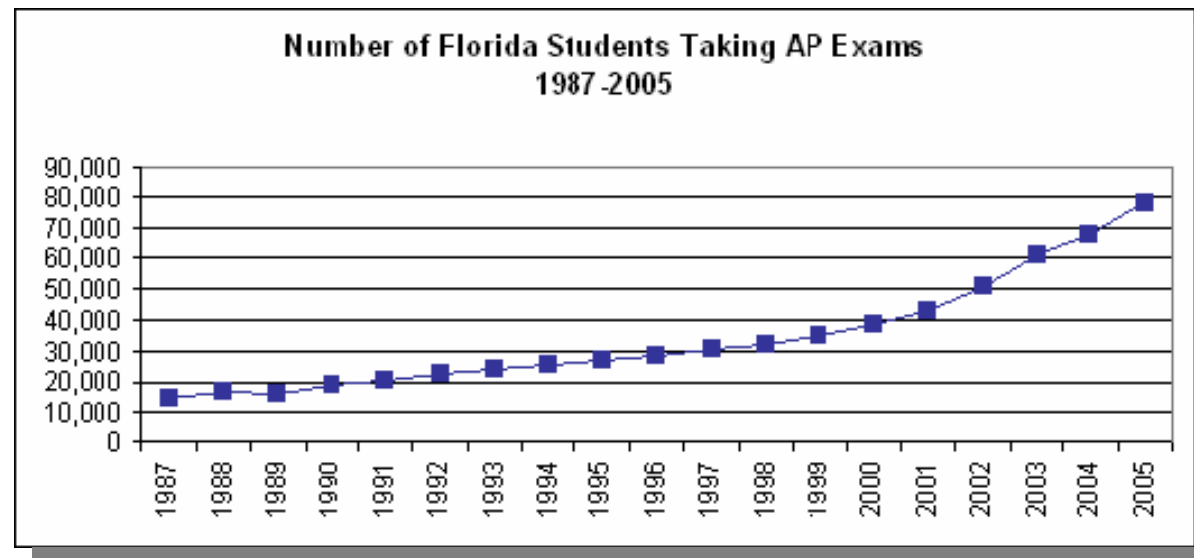
The Number of AP Teachers Continues to Increase in Florida

In 1998, 7.5 percent of Florida teachers taught an AP course. In 2005, 10.7 percent of Florida teachers were teaching an AP course.



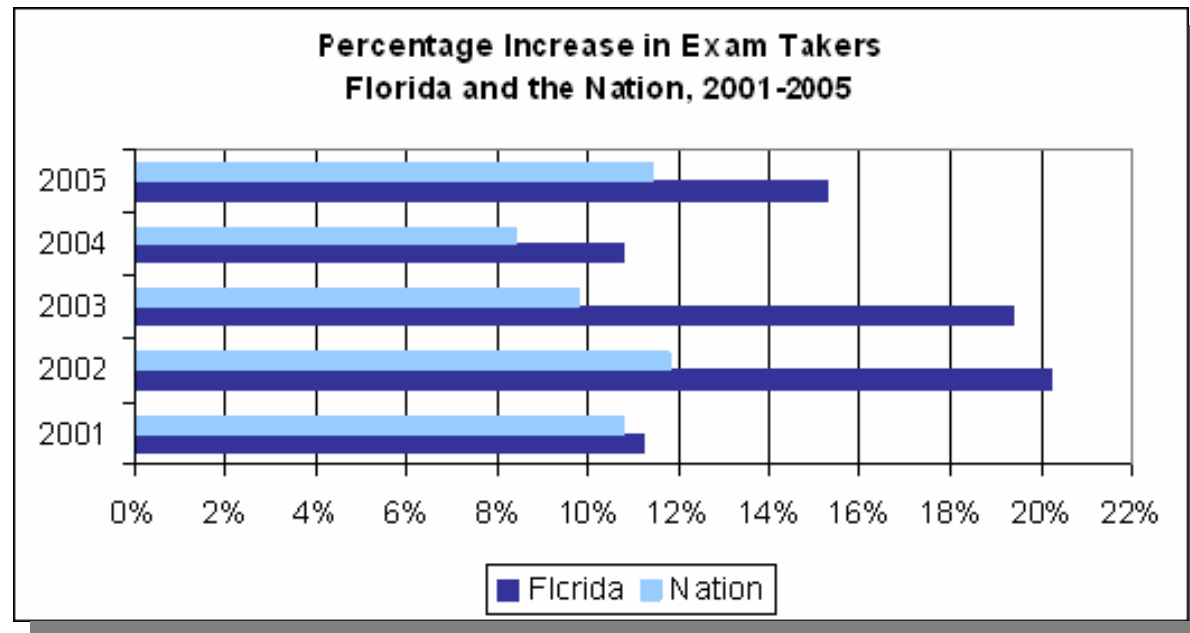
Trends Show

More Florida high school students are taking and passing AP exams — with a 104 percent increase in the number of exam takers over the past six years.



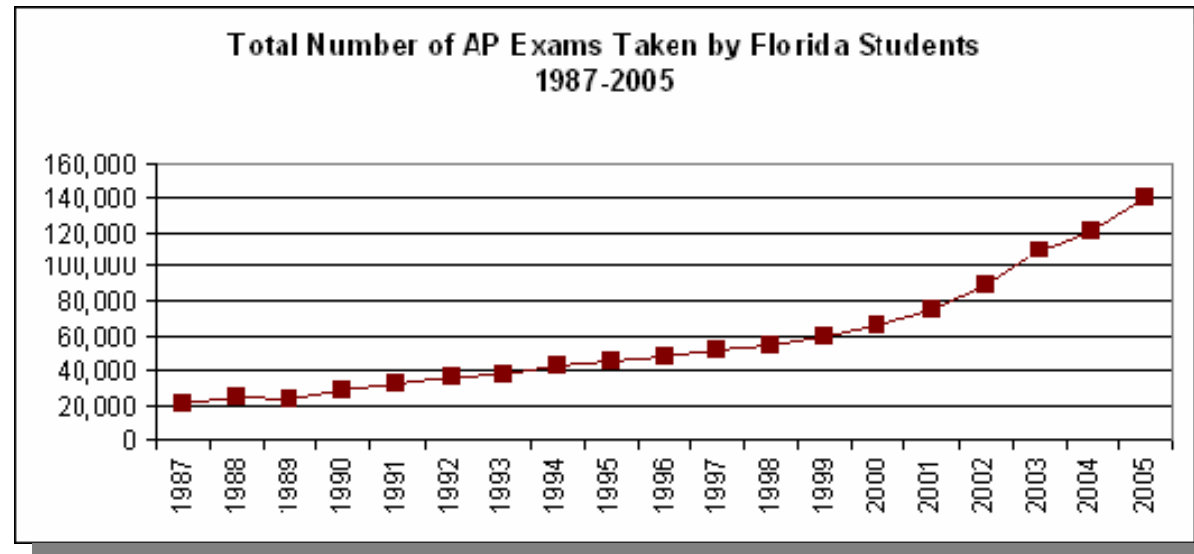
Trends Show

In comparison, the nation has experienced only a 64 percent increase in the number of AP exam takers over the past six years.



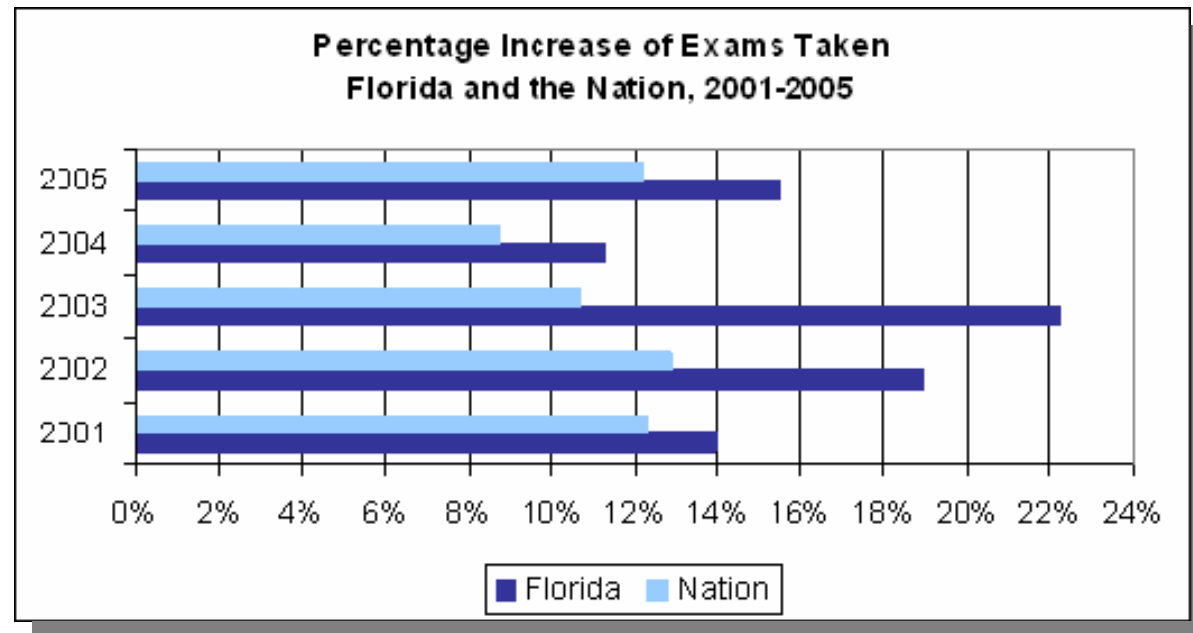
Trends Show

More AP subjects are taken and more AP exams are taken per student in Florida — with a 113 percent increase over the past six years.



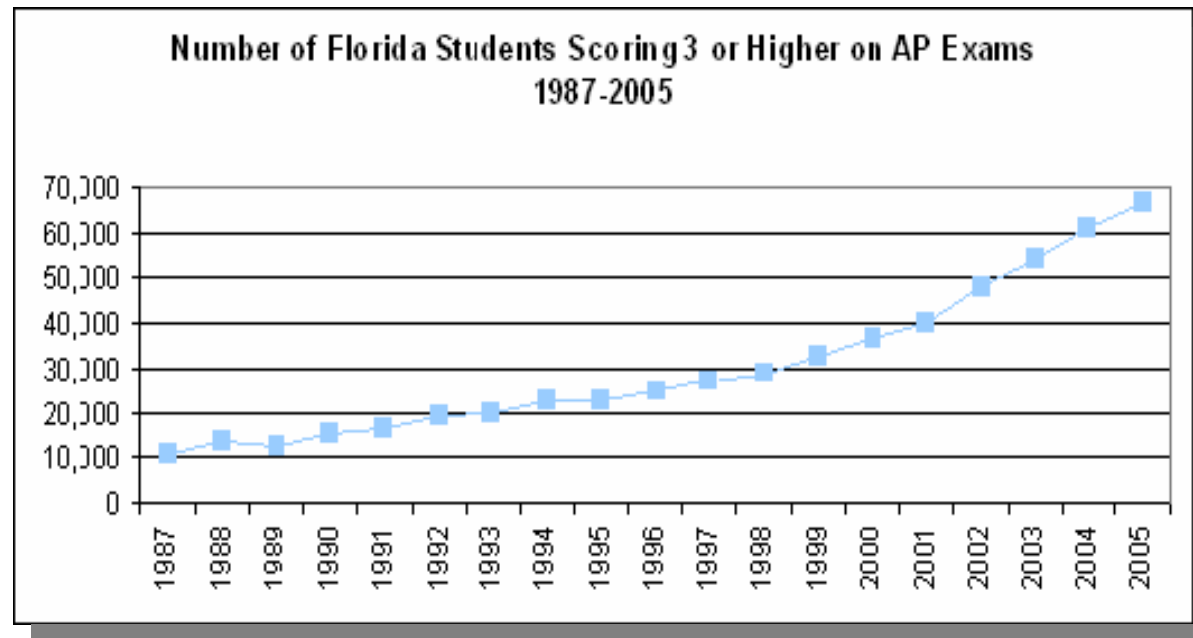
Trends Show

In comparison, the nation has experienced only a 71 percent increase in the number of AP exams taken over the past six years.



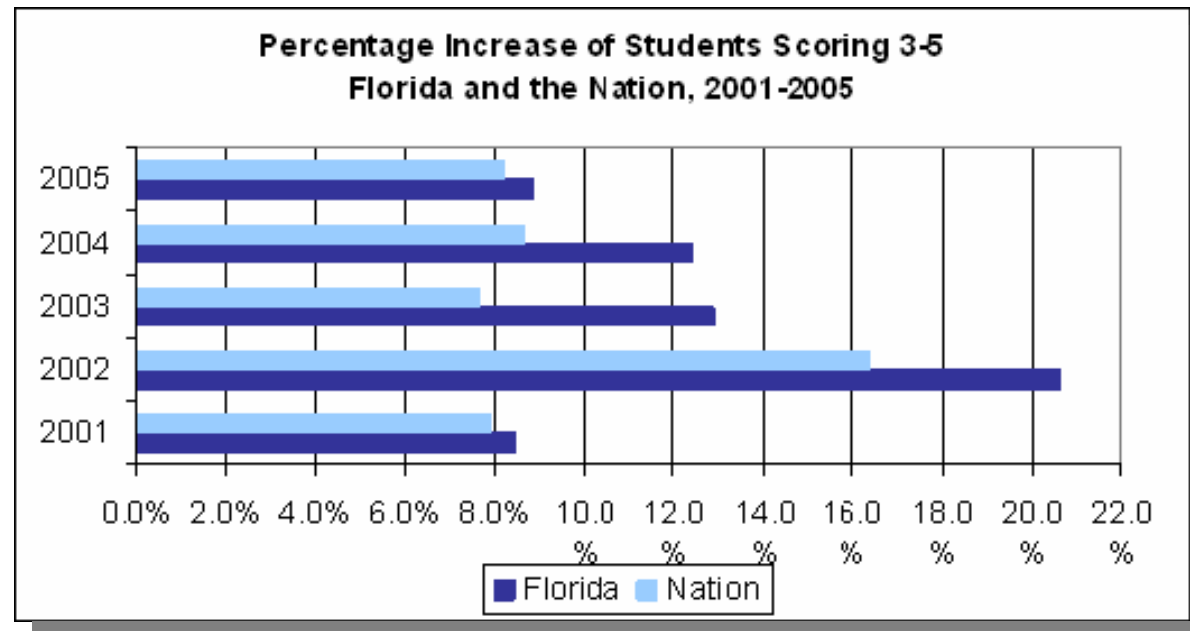
Trends Show

Florida has more AP exams with a grade of 3 or higher — with an 81 percent increase over the past six years.



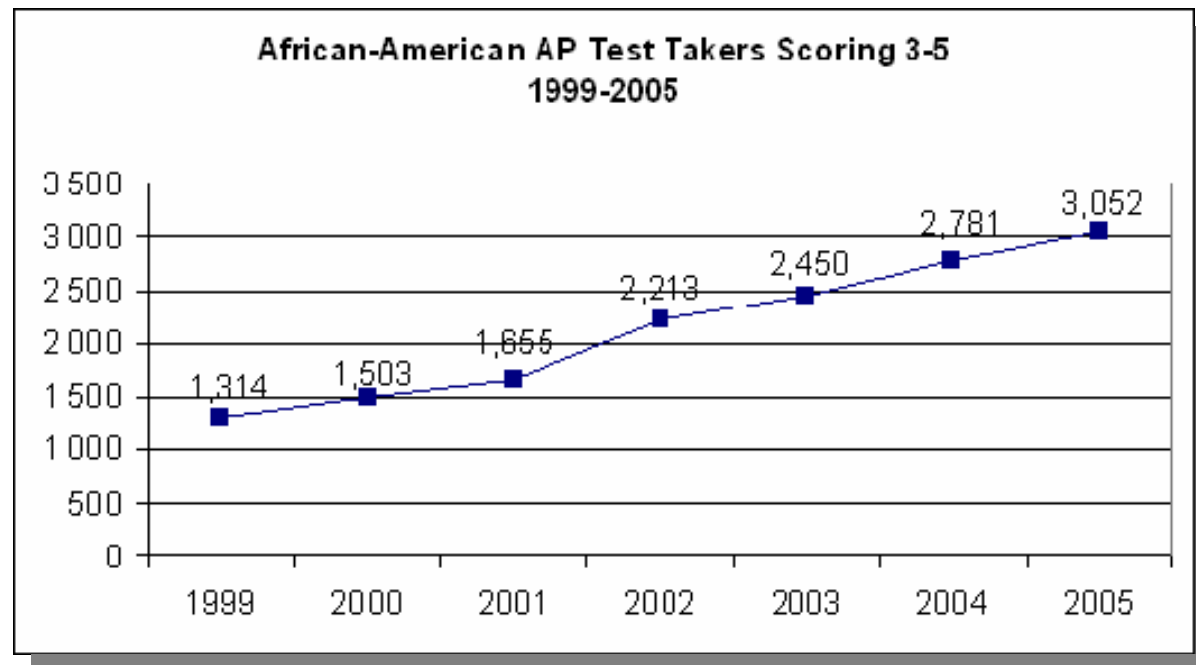
Trends Show

In comparison, the nation has experienced only a 59 percent increase in AP exams with a grade of 3 or higher over the past six years.



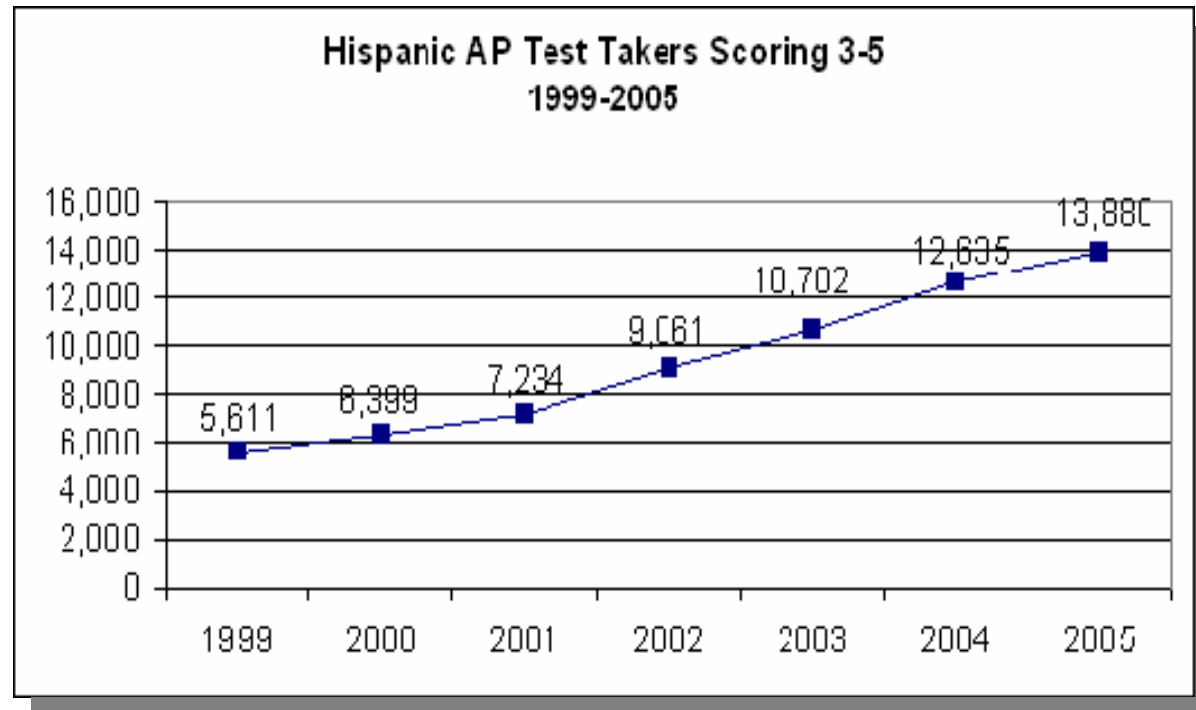
Trends Show

African-American AP Test Takers Scoring 3-5 have increased 132 percent since 1998.



Trends Show

Hispanic AP Test Takers Scoring 3-5 have increased 147 percent since 1998.



Performance Pay IS Working in Florida

- Performance pay in Florida has resulted in:
 - Rewarding high performing teachers.
 - Providing an incentive to retain teachers who improve student achievement.
 - Attracting high quality teachers.
- Performance pay in Florida does NOT:
 - Create unhealthy competition between teachers.
 - Scare teachers away from teaching in Florida.
 - Give an unfair advantage to effective teachers.