

Appendix 3
Employment Diversity Gains by College,
Job Category, Race/Ethnicity and Percentage of Change
Fall 2003 to Fall 2004

College	Category	Race/Ethnic Gender	Fall 2003	Fall 2004	% Change 2003/2004
Brevard	Faculty	AA/Black	11	12	25.0
		Other	5	7	40.0
	Contract	AA/Black	7	8	14.29
		Female	72	83	15.28
Broward	EAM	AA/Black	7	16	128.6
		Hispanic	7	12	71.43
		Other	1	3	200.0
		Female	25	60	140.0
	Faculty Contract	AA/Black	39	43	10.26
		Other	7	8	14.29
		AA/Black	23	26	13.04
Central Florida	EAM	AA/Black	5	6	20.00
		Female	14	17	21.43
Chipola	EAM	AA/Black	5	7	40.00
	Faculty	AA/Black	9	10	11.00
Daytona Beach	EAM	AA/Black	11	13	18.18
		Female	26	27	3.85
	Faculty Contract	AA/Black	18	19	5.56
		AA/Black	13	15	15.38
		Female Hispanic	79 5	87 6	10.13 20.00
Edison	EAM	Females	14	15	7.14
	Faculty	AA/Black	2	3	50.00
		Female	52	56	7.69
	Contract	Female	37	42	13.51
Florida CC. at Jacksonville	EAM	AA/Black	10	11	10.00
	Faculty	AA/Black	45	50	11.11
		Female	178	193	8.43
Florida Keys	Faculty	Female	9	10	11.11
Gulf Coast	EAM	Female	9	11	22.22
	Faculty	AA/Black	8	9	12.50
		Female	64	72	12.50
	Contract	AA/Black	3	5	66.67
		Other	1	2	100.00
Hillsborough	EAM	AA/Black	9	10	11.11
		Female	22	24	9.09
	Faculty	Female	122	126	3.28
Indian River	Faculty	AA/Black	11	18	63.64
		Other	4	6	50.00
		Female	87	94	8.05
	Contract	Other	2	3	50.00
Lake City	EAM	AA/Black	0	4	400.00
	Faculty	Female	3	7	133.3
		Female	25	27	8.0

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Lake Sumter	Faculty	Female	31	36	16.13
		AA/Black	1	2	100.00
	Contract	Female	17	21	23.53
Manatee	EAM	AA/Black	1	2	100.00
		Female	15	17	13.33
	Faculty	AA/Black	5	6	20.00
		Female	66	70	6.06
Contract	Female	47	51	8.51	
	Faculty	Hispanic	215	229	6.51
Other		26	29	11.54	
Female		360	366	1.39	
Contract		Hispanic	151	160	5.96
		Other	13	16	23.08
North Florida	EAM	Female	2	3	50.00
		Faculty	Female	19	21
	Contract	Hispanic	1	2	100.00
		Female	7	10	42.86
Okaloosa-Walton	EAM	Female	2	4	100.00
		Faculty	Other	3	5
	Contract	Female	42	51	21.43
		AA/Black	3	4	33.33
		Other	3	4	33.33
		Female	28	33	17.86
Palm Beach	EAM	AA/Black	4	8	100.0
		Female	9	16	77.78
		Other	0	1	100.0
	Faculty	AA/Black	27	32	18.5
		Female	119	124	4.2
		Other	5	6	20.0
	Contract	AA/Black	3	4	33.3
		Female	28	33	17.86
		Other	3	4	33.3
Pasco-Hernando	Faculty	Female	54	60	11.1
		Hispanic	2	3	50.0
		Other	2	3	50.0
	Contract	Female	34	42	23.5
		AA/Black	2	4	100.0
Pensacola	EAM	Female	19	20	5.26
		Faculty	Female	123	125
	Contract	Other	6	7	16.67
		Female	89	90	1.12
Polk	Faculty	Female	52	57	9.62
St. Johns River	EAM	AA/Black	5	6	20.00
		Female	9	11	22.22
	Contract	Female	24	28	16.67

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College	Category	Race/Ethnic Gender	Fall 2003	Fall 2004	% Change 2003/2004
St. Petersburg	EAM	Hispanic	3	4	33.33
		Female	50	55	10.00
	Faculty	AA/Black	11	13	18.18
		Other	7	8	14.29
		Female	137	156	13.87
	Contract	Hispanic	6	9	50.00
		AA/Black	22	24	9.09
		Female	99	101	2.02
Santa Fe	EAM	AA/Black	7	8	14.29
		Other	0	1	100.00
	Faculty	Female	21	33	57.14
		Hispanic	11	16	45.45
	Contract	AA/Black	11	13	18.18
		AA/Black	6	10	66.67
		Hispanic	5	8	60.00
Seminole	Faculty	Female	100	102	2.00
		Hispanic	9	10	11.11
Contract	Faculty	Female	103	117	13.59
		Other	0	1	100.00
South Florida	EAM	AA/Black	2	3	50.00
	Faculty	Female	26	31	19.23
Tallahassee	EAM	Female	14	16	14.29
		AA/Black	24	26	8.33
	Contract	Female	86	88	2.33
		AA./Black	17	19	11.76
		Female	66	69	4.55
Valencia	EAM	Female	21	23	9.52
		Other	0	1	100.00
	Faculty	AA/Black	24	26	8.33
		Other	9	12	33.33
	Contract	Female	113	133	17.70
		AA/Black	22	27	22.73
		Hispanic	13	17	30.77
		Other	4	6	50.00

Appendix 3
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SYSTEM TOTAL NET GAINS

System	Category	Race/Ethnic Gender	Fall 2003	Fall 2004	% Change 2003/2004
All Colleges	EAM	AA/Black	120	148	23.33
		Hispanic	65	69	6.15
		Female	442	513	16.06
	Faculty	AA/Black	441	470	6.58
		Hispanic	401	426	6.23
		Other	129	141	9.30
	Contract	Female	2577	2716	5.39
		AA/Black	137	144	5.11
		Hispanic	274	288	5.11
		Other	77	85	10.39
		Female	1789	1867	4.36