

STATE BOARD OF EDUCATION
Policy Issues for Concurrence
June 21, 2005

SUBJECT: Discussion of a Plan to Assist School Districts With Full Implementation of the Statutory Requirements for Performance Based Pay

PROPOSED BOARD ACTION

For Concurrence

AUTHORITY FOR STATE BOARD ACTION

Section 1012.34(8), Florida Statutes

BACKGROUND INFORMATION

The following statutes are related to this issue:

- s. 1012.22, Florida Statutes – Public School Personnel; powers and duties of the district school board
- s. 1012.34, Florida Statutes – Assessment procedures and criteria

The following State Board Rule is related to this issue:

6B-4.010 – Instructional Personnel Assessment Systems

The presentation will address the current status of district plans for performance pay for teachers. Efforts enforcing performance based pay will bolster the DOE strategic imperative to retain highly qualified teachers in our classrooms.

Supporting Documentation Included:

- 1) Excerpts from Florida Statutes Relating to Performance Pay for Teachers
- 2) Chapter 6B-4.010, Instructional Personnel Assessment Systems
- 3) Status and Recommendations for Next Steps

Facilitators/Presenters: Jim Warford, K-12 Chancellor