

Strategic Imperative 4: Improve the Quality of Instructional Leadership

Ultimate Goal: Every educational institution is led by a quality instructional leader.
(Armstrong – Webb/Stewart)

4.1. Enhance K-12 leadership

Enhance K-12 Instructional Leadership

4.1.a. SBE implement DELTA

Promote a statutory change to authorize the SBE to implement the four critical components of DELTA (Instructional Leadership Development for Principals) and an evaluation system related to student achievement.

BASE	04-05 Target
Not formally established	SBE authorization; implementation activities initiated

4.1.1. Executive Leadership Designation

Advocate for legislation to authorize the SBE to create an executive leadership designation.

4.1.2. Implement DELTA

Create a comprehensive instructional leadership plan for K-12 public school principals:

- Develop accountability system measuring the performance of K-12 principals linked to student achievement.
- Revise Florida Educational Leadership Examination.
- Reform principal professional development programs.
- Establish guidelines for principal designation programs.

4.2. Enhance CC & WF leadership

Enhance Community College and Workforce Instructional Leadership

4.2.a. Leadership Seminar

Annually ensure a minimum number of CCWFE Chancellor's Leadership Seminar completers and placements into senior management or higher positions.

	01-02	02-03	03-04	04-05 Target
Cumulative Completions	31 (new)	60	95	130
Cumulative Placed	N/A	TBD	TBD	>03-04

4.2.1. CCWFE Chancellor's Leadership Seminar

Strengthen and expand the CCWFE Chancellor's Leadership Seminar:

- Verify and establish a tracking system for placement data from previous seminar completers
- Strengthen recruitment and participation criteria.

4.2.b. Workforce seminar adopted

Establish a new instructional leadership training program for workforce education administrators

BASE	04-05 Target
Part of current Chancellor's Leadership Seminar	Separate program adopted and initiated by DCCWE

4.2.2. New Workforce Education Leadership Seminar

Develop and recommend an instructional leadership training program for workforce education administrators.