



Florida State Board of Education
2004-05 Strategic Plan
Status Update

Tuesday, May 17, 2005

Strategic Imperative 4
Improve the Quality of Instructional Leadership

Presented By:

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K-20 Mission and Goals

Section 1008.31, Florida Statutes, establishes the mission and goals of Florida’s K-20 education system:

Mission:

“Increase the proficiency of all students within one seamless, efficient system, by allowing them the opportunity to expand their knowledge and skills through learning opportunities and research valued by students, parents, and communities.”

Goals:

- 1. Highest Student Achievement**
- 2. Seamless Articulation and Maximum Access**
- 3. Skilled Workforce and Economic Development**
- 4. Quality Efficient Services**

- 1 Increase the Supply of Highly Effective Teachers
- 2 Set, Align and Apply Academic Curricular and Testing Standards
- 3 Improve Student Rates of Learning
- 4 Improve the Quality of Instructional Leadership**
- 5 Increase the Quantity and Improve the Quality of Education Options
- 6 Align Workforce Education Programs with Skill Requirements of the New Economy
- 7 Align Financial Resources with Performance
- 8 Coordinate Efforts to Improve Higher Student Learning

Highlights

- Nearly 2000 K-12 principals, assistant principals and other school leaders have received or are receiving training on School Leadership Standards through the DELTA program.
- More than 130 potential community college presidential candidates have received or are receiving leadership instruction through the Chancellor's Leadership Seminars.
- More than 100 teachers have been trained on incorporating Sunshine State Standards into classroom instruction through the CTE/FCAT Connection workshops.
- Nearly 40 Department of Education staff have received leadership instruction through the Commissioner's Leadership Seminar and other senior management leadership development training.
- Three new leadership programs have been initiated for workforce educators, senior management and those participating in the Commissioner's Leadership Seminar.

Strategic Imperative 4

Improve the Quality of Instructional Leadership

Ultimate Goal *Every educational institution is led by a quality instructional leader*



Management Objectives

- 4.1 Enhance K-12 Instructional Leadership
- 4.2 Enhance Community College and Workforce Instructional Leadership



Performance Measures

There are 3 Performance Measures within the 2 Management Objectives

4.1 Enhance K-12 Instructional Leadership

4.1.a: SBE implement DELTA

Promote a statutory change to authorize the SBE to implement the four critical components of DELTA (instructional Leadership Development for Principals) and an evaluation system related to student achievement.

BASE	04-05 Target
Not formally established	SBE authorization; implementation activities initiated



4.2 Enhance Community College and Workforce Instructional Leadership

4.2.a: Leadership Seminar

Annually ensure a minimum number of CCWFE Chancellor’s Leadership Seminar completers and placements into senior management or higher positions.

	00-01	01-02	02-03	03-04	04-05 Target
Board-Adopted Target Cumulative Completions		31	60	95	130
Actual Cumulative Completions	22	53	82	117	147
Cumulative Placed	N/A	TBD	TBD	TBD	>03-04



4.2 Enhance Community College and Workforce Instructional Leadership

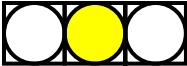


4.2.b: Workforce seminar adopted

Establish a new instructional leadership training program for workforce education administrators.

BASE	04-05 Target
Part of current Chancellor's Leadership Seminar	Separate program adopted and initiated by DCCWE



Overall Status Report

Objective	Measure/2004-05 Target	Status
4.1.a SBE Implement DELTA	<i>SBE authorization; implementation activities initiated</i>	
4.2.a Leadership Seminar	<i>130 Cumulative completions Cumulative placements >03-04</i>	
4.2.b Workforce seminar adopted	<i>Separate program adopted and initiated by DCCWE</i>	

Next Steps

- Continue to provide annual Chancellor's Leadership Seminars for 30 new potential community college presidents each year.
- Develop baseline placement data for Chancellor's Leadership Seminar.
- Continue to provide biannual Commissioner's Leadership Seminars for 40 new DOE rising leaders each year.
- Hold first annual Workforce Educators Leadership Seminar for 30 workforce education leaders in 2006.

Comments, Suggestions, Feedback?

For more information about the Strategic Plan

please visit our website at:

www.fldoe.org/Strategic_Plan