

Appendix 3
Employment Diversity Gains by College,
Job Category, Race/Ethnicity and Percentage of Change
Fall 2002 to Fall 2003

College	Category	Race/Ethnic Gender	Fall 2002	Fall 2003	% Change 2003/2002
Brevard	Faculty	Black	10	11	10.0
Broward	EAM	Hispanic	5	7	40.0
		Other	0	1	100.0
	Faculty Contract	Hispanic	26	37	42.3
		Other	5	7	40.0
Central Florida	EAM Faculty	Female	8	14	75.0
		Black	3	5	66.7
		Other	1	2	100.0
	Contract	Female	47	52	10.6
		Other	0	1	100.0
		Female	32	41	28.1
Chipola	Faculty	Hispanic	0	1	100.0
		Female	31	34	9.7
Daytona Beach	Faculty	Blacks	17	18	5.9
		Female	106	110	3.8
	Contract	Other	3	4	33.3
		Female	78	79	1.3
Edison	EAM	Females	11	14	27.3
	Faculty	Female	48	52	8.3
	Contract	Female	35	37	5.7
Florida CC. at Jacksonville	Faculty	Hispanic	9	10	11.1
		Other	12	13	8.3
Florida Keys	EAM	Female	8	10	25.0
Gulf Coast	Faculty	Hispanic	2	3	50.0
		Other	2	3	50.0
		Female	61	64	4.9
Hillsborough	EAM Faculty	Other	0	1	100.0
		Black	15	16	6.7
		Other	6	10	66.7
	Contract	Female	113	122	8.0
		Black	11	12	9.1
Indian River	EAM Faculty	Black	4	5	25.0
		Other	3	4	33.3
	Contract	Female	81	87	7.4
		Female	64	69	7.8
Lake City	EAM	Hispanic	0	1	100.0
	Faculty	Black	0	2	200.0
Lake Sumter	Faculty	Female	29	30	3.4

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Miami Dade	EAM	Black	12	17	41.7
		Hispanic	24	9	-62.5
	Faculty	Black	102	106	3.9
		Hispanic	180	215	19.4
		Other	19	26	36.8
	Contract	Female	325	360	10.8
		Black	79	81	2.5
		Hispanic	149	150	0.7
		Other	12	13	8.3
		Female	265	272	2.6
North Florida	Faculty	Black	1	2	100.0
Okaloosa-Walton	Faculty	Black	4	5	25.0
Palm Beach	EAM	Hispanic	2	3	50.0
	Faculty	Black	24	27	12.5
		Female	114	117	2.6
	Contract	Black	15	20	33.3
		Hispanic	10	12	20.0
		Female	76	84	10.5
Pasco-Hernando	Faculty	Black	5	7	40.0
		Other	1	2	100.0
Pensacola	Faculty	Black	17	18	5.9
		Hispanic	3	4	33.3
Polk	Faculty	Black	5	6	20.0
		Other	3	4	33.3
		Female	43	52	20.9
St. Johns River	EAM	Black	5	6	20.0
	Faculty	Black	4	5	25.0
		Female	41	42	2.4
St. Petersburg	EAM	Hispanic	2	3	50.0
	Faculty	Female	46	50	8.7
		Other	8	9	12.5
		Female	130	136	4.6
	Contract	Hispanic	3	6	100.0
		Other	5	8	60.0
		Female	81	96	18.5
Santa Fe	Faculty	Hispanic	9	11	22.2
		Female	143	144	0.7

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Seminole	Faculty	Black	15	18	20.0
		Hispanic	5	9	80.0
		Female	85	103	21.2
South Florida	EAM	Female	7	9	28.6
	Faculty	Female	22	26	18.2
Tallahassee	EAM Faculty	Black	3	4	33.3
		Black	21	24	14.3
		Female	78	86	10.3
	Contract	Black	16	17	6.2
		Female	64	66	3.1
Valencia	EAM	Female	19	20	5.3
		Hispanic	21	22	4.8
	Faculty	Other	6	9	50.0
		Female	158	175	10.8
	Contract	Black	15	17	13.3
		Female	99	104	5.1

SYSTEM TOTAL NET GAINS

System	Category	Race/Ethnic Gender	Fall 2002	Fall 2003	% Change 2003/2002
All Colleges	EAM	Black	115	120	4.3
		Hispanic	59	65	10.2
		Female	434	441	1.6
	Faculty	Black	432	441	2.1
		Hispanic	354	401	13.3
		Other	115	129	12.2
		Female	2446	2565	4.9
		Contract	Hispanic	285	288