

Rule 6A-14.029 is amended to read:

6A-14.029 Staff and Program Development.

(1) Each community college shall adopt policies on staff and program development. ~~Effective July 1, 1996, based on its policies, each community college shall allocate from its resources available for current operations during the fiscal year, an amount not less than two percent (2%) of the previous year's allocation from the state community college program fund to fund staff and program development activities. The allocation of each community college for staff and program development shall be spent according to a plan developed by the college and updated annually.~~ Each community college shall identify within its annual operating budget funding to support staff and program development activities as defined herein, as well as activities to achieve its goals for implementation of its 1985-88 Educational Equity Act plan and other related EA/EO activities. ~~In the event of appropriations shortfall during the fiscal year, the board of trustees may approve a recommendation of the president to reduce the two percent minimum and shall provide an explanation for this action to the State Board of Community Colleges.~~

(2) Staff and program development plans and activities shall follow the definitions herein.

(a) Staff development is the improvement of staff

performance through activities which update or upgrade competence specified for present or planned positions. Staff includes all college employees.

(b) Program development is the evaluation and improvement of existing programs, including the design of evaluation instruments to establish bases for improvements, as well as the designing of new programs. ~~It is program initiation or improvement rather than maintenance or expansion. Development may be in any of the community college functions: instruction, organized research, public service, academic support, student support, institutional support, physical plant operations and maintenance, student financial assistance. Program development includes researching, planning, designing, and evaluating; salary payment; and purchasing of equipment for program initiation.~~

~~— (3) Each community college shall submit a report to the State Board of Community Colleges on funds expended for staff and program development pursuant to their annual plan. The report shall be due on a date and in a format approved by the executive director. The report shall include information relating to: (1) the number of participants and activities in staff development; (2) a description of programs improved and initiated; and (3) an evaluation of the effectiveness of staff and program development expenditures relative to college policies.~~

Specific Authority: 1001.02(1), 1001.02(9)(d), 1001.64(18)

~~229.053(1)~~ ~~240.325~~ FS. Law Implemented: 1001.02(1),
1001.64(2), 1010.01, 1010.02, 1011.82(1) ~~240.311(2)~~, ~~240.319(1)~~,
~~240.349(1)~~, ~~240.363~~ FS. History - Formerly 6A-8.761,
Repromulgated 12-19-74, Amended 12-26-77, 7-2-79, 7-6-82, 3-8-83,
8-10-83, 7-26-84, 8-29-85, Formerly - 6A-14.29, Amended 8-19-86,
9-16-87, 1-8-91, 7-30-91, 10-6-92, 9-5-93, 7-19-94, 8-28-95,