

# DISTRICT WORKFORCE EDUCATION FUNDING: OVERVIEW OF FUNDING MODELS

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# State Funding Sources for 2011-12

- 2011 General Appropriations Act
  - ▣ Chapter 2011-69, Laws of Florida, Workforce Development Funds
  - ▣ Specific Appropriations 9 and 96
- Performance-based Incentive Funds
  - ▣ Specific Appropriation 94

# Workforce Development Funds

2011-12 Appropriations:

GR/EETF

\$ 369,488,374

# Workforce Development Funds

- Current Policy for District Allocations
  - ▣ **BASE FUNDING + ADJUSTMENT**
  
- 2011-12 Allocations were based on three policies:
  - 1) Reduction in funds to select districts based on the policy decisions regarding the co-enrolled adult high school program.
  - 2) Reallocation of a portion of funds based on a workload funding model.
  - 3) Allocation of additional funds to select districts based on a workload funding model.

# Workforce Development Funds

- District Workforce Education Funding Steering Committee has been working on a workload based funding needs analysis since 2005.
- Allocation recommendations have been made to Governor's Office, House and Senate staff based on formulas since 2006-07
- OPPAGA study on the funding model
  - <http://www.oppaga.state.fl.us/MonitorDocs/Reports/pdf/1024rpt.pdf>

# Funding Model Elements

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**Prior Year  
Appropriation**

**Instructional  
Hours (FTE)**

**Performance  
Indicators**

**Tuition Revenue**

**Program Cost  
Reports**

# Funding Needs Analysis – Instructional Hours and FTE

- Instructional Hours are reported in Workforce Development Information System
- 1 FTE = 900 Instructional Hours
- Adult General Education
  - ▣ Maximum fundable hours of 1300 per year
  - ▣ Additional cap placed on hours based on headcount to FTE ratio
- Apprenticeship
  - ▣ Maximum OJT hours of 2000
  - ▣ Have had problems with excessive numbers of OJT hours being reported

# Funding Needs Analysis – Instructional Hours and FTE

- Reporting Guidelines are included in the data element definition for *WDIS Student Instructional Hours*
- [http://www.fldoe.org/eias/dataweb/database\\_0910/st307\\_1.pdf](http://www.fldoe.org/eias/dataweb/database_0910/st307_1.pdf)

# Funding Needs Analysis – Cost Factors for Program Weights

- Using cost to sets weights for the FTE has been a MAJOR issue in moving toward a workload formula
- 2006-07 Program Cost Report was modified to include more detailed cost categories with which to weight FTE
  - These programs costs are not used to set the program weights
  - Weights are currently set by the members based on recommendations of members of the District Workforce Education Funding Steering Committee

# Funding Needs Analysis – Fee Revenue Estimates

- Fee revenue estimates are critical because locally collected revenue is backed out of the total funding need to calculate state funding need
- Districts have had problems in reporting here as well
- Common problem has been reporting GED Testing fees as Adult General Education Course Fees (Tuition)

# Funding Needs Analysis – Tuition Revenue Estimates

- Reporting of Fee Revenues
  - **3461 - Adult General Education Course Fees**
  - **3462 - Postsecondary Vocational Course Fees**
  - 3463 - Continuing Workforce Education Course Fees
  - 3464 - Capital Improvement Fees.
  - 3465 - Postsecondary Lab Fees
  - 3466 - Lifelong Learning Fees
  - 3467 - GED Testing Fees
  - 3468 - Financial Aid Fees

- Technical assistance summary can found here:

<http://www.fl DOE.org/workforce/pdf/2008-09WorkforceEducationFeeRevenueReportingWorksheet.pdf>

# Funding Needs Analysis – Continuing Workforce Education

- Program is no longer state fundable
- Fees must cover 100% of the cost
- For 2011-12, cost, revenue and enrollment information for this program will still be collected.

# Funding Needs Analysis – Weighted FTE

**Weighted FTE =**

Average of 2007-  
08, 2008-09, and  
2009-10 FTE by  
Program

**X**

Program Weights

# Average Unweighted FTE Calculation

2007-08 FTE	2008-09 FTE	2009-10 FTE	Calculation	3-Year Avg. Unweighted FTE
5.00	10.00	15.00	$(5.00 + 10.00 + 15.00)/3$	10.00
5.00	10.00	0.00	$(5.00 + 10.00 + 0.00)/3$	5.00
5.00	0.00	0.00	$(5.00 + 0.00 + 0.00)/3$	1.67
0.00	10.00	15.00	$(0.00 + 10.00 + 15.00)/2$	12.50
0.00	0.00	15.00	$(0.00 + 0.00 + 15.00)/1$	15.00
0.00	10.00	0.00	$(0.00 + 10.00 + 0.00)/2$	5.00

# Funding Needs Analysis – Weighted FTE

- Assignments of programs as low, medium or high cost have been developed by the funding committee for use in the Funding Needs Analysis (not backed up by specific cost data)
- Weighted FTE in the Model based on the following categories:
  - ▣ Adult General Education – Low (1.3)
  - ▣ Adult General Education – Medium (1.3)
  - ▣ Adult General Education - High (1.3)
  - ▣ Certificate Programs – Low (1.5)
  - ▣ Certificate Programs – Medium (1.75)
  - ▣ Certificate Programs – High (2.0)
  - ▣ Certificate Programs – High + (2.4)
  - ▣ Certificate Programs – OJT (2.0)
  - ▣ Apprenticeship – Low (1.5)
  - ▣ Apprenticeship – Medium (1.75)
  - ▣ Apprenticeship – High (2.0)
  - ▣ Apprenticeship – OJT (0.20)

# Funding Needs Analysis – Calculation of Total Funding Need

**Total Funding Need\* =**

Weighted  
FTE



Cost per  
Unit



District Cost  
Differential

Current Cost per Unit = K-12 BSA from the Prior Year  
For 2011-12, Cost per Unit was \$3,623.76

\*Total Funding Need is adjusted for districts that did not meet the minimum funding allocation

# Funding Needs Analysis – Calculation of Total Funding Need

**State Funding Need =**

This calculation is used to create an index of state of funding need.

Total Funding Need

—

Tuition Revenue  
Estimate

**Unmet Funding Need =**

State Funding Need

—

Prior Year  
Appropriation

# Additional Notes

- A minimum funding calculation was included in the 2011-12 model for the first time.
  - ▣ This policy was recommended by OPPAGA in a 2010 report on the funding model

# Summary Documents

- See Separate Document Packet
- Table 1: 2011-12 Workforce Development Funds and Performance-based Incentives Funds
- Table 2: Summary of 2011-12 Workforce Development Funds Allocation
- Table 3: FTE for the 2011-12 Funding Needs Analysis Model
- Table 4: 2011-12 Program Cost Factors and Weights
- Table 5: 2011-12 Total Funding Need
- Table 6: 2011-12 State Funding Need
- Table 7: Calculation of Unmet State Funding Need
- Table 8: Indices from the 2011-12 Funding Need Analysis
- Table 9: Estimate Values by Program

# Performance Funding Model

**2011-12 Appropriation: \$4,986,825**

# Process for Allocating Performance-Based Incentive Funds to Districts

- Determined each year by formula
- Allocations are determined by each district's proportionate share of completions, special populations served and placements in the following programs:
  - ▣ Career Certificate (PSAV)/Applied Technology Diploma (ATD)
  - ▣ Apprenticeship
  - ▣ GED (General Education Development)
  - ▣ Adult High School (General Education Promotion) –
    - No co-enrollment K-12 diplomas included
  - ▣ Adult Literacy - Adult Basic Education (ABE)
  - ▣ Adult Literacy - ESOL programs

# 2011-12 Performance-based Incentives

- With the exception of Apprenticeship, the following outcomes are included:
  - Measure I - Program outputs: occupational completion points (OCP), literacy completion points (LCP), or program completers (70%)
  - Measure II - Special populations served (10%)
  - Measure III - Program outcomes such as employment and continuing education (20%)

# 2011-12 Performance-based Incentives

Adult General Education <sup>(1)</sup>	\$2,244,071	45.00%
GED	\$437,594	19.50%
Adult High School <sup>(2)</sup>	\$134,773	6.01%
ABE <sup>(2)</sup>	\$769,328	34.28%
ESOL <sup>(2)</sup>	\$902,376	40.21%
Career & Technical Education <sup>(1)</sup>	\$2,742,754	55.00%
Certificate/ATD <sup>(3)</sup>	\$2,469,301	90.03%
Apprenticeship <sup>(3)</sup>	\$273,453	9.97%
<b>Total 2010-11 Performance Funds</b>	<b>\$4,986,825</b>	

1) AGE - CTE Split of Performance Funds is based on the proportion of three-year average direct costs

2) AGE Funds for Adult High School, ABE and ESOL are distributed based on proportion of 2009-10 Headcount

3) Career & Technical Funds for PSAV/ATD and Apprenticeship are distribution based on an average of the 2008-09 and 2009-10 Direct Costs

# Incentive Funds per Performance Measure, 2011-12

<b>Program</b>	<b>Measure I Completion</b>	<b>Measure II Special Populations</b>	<b>Measure III Placements</b>
GED	\$19.81	\$7.02	\$10.76
Adult High School	\$80.09	\$23.56	\$40.41
Adult Basic Education	\$9.82	\$3.48	\$12.37
ESOL Programs	\$15.02	\$12.41	\$25.58
Certificate	\$56.20	\$7.34	\$45.20
Apprenticeship	\$62.85	N/A	N/A

# District Postsecondary and Adult – State Funded Programs

- ▣ [Tara.Goodman@fldoe.org](mailto:Tara.Goodman@fldoe.org)
  - State Funding
- ▣ [Tara. McLarnon@fldoe.org](mailto:Tara.McLarnon@fldoe.org)
  - Workforce Fees, Performance funding reports
- ▣ [Mark.Baird@fldoe.org](mailto:Mark.Baird@fldoe.org)
  - Accountability

Appropriations Web Page

[http://www.fldoe.org/workforce/funding\\_home.asp](http://www.fldoe.org/workforce/funding_home.asp)

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