

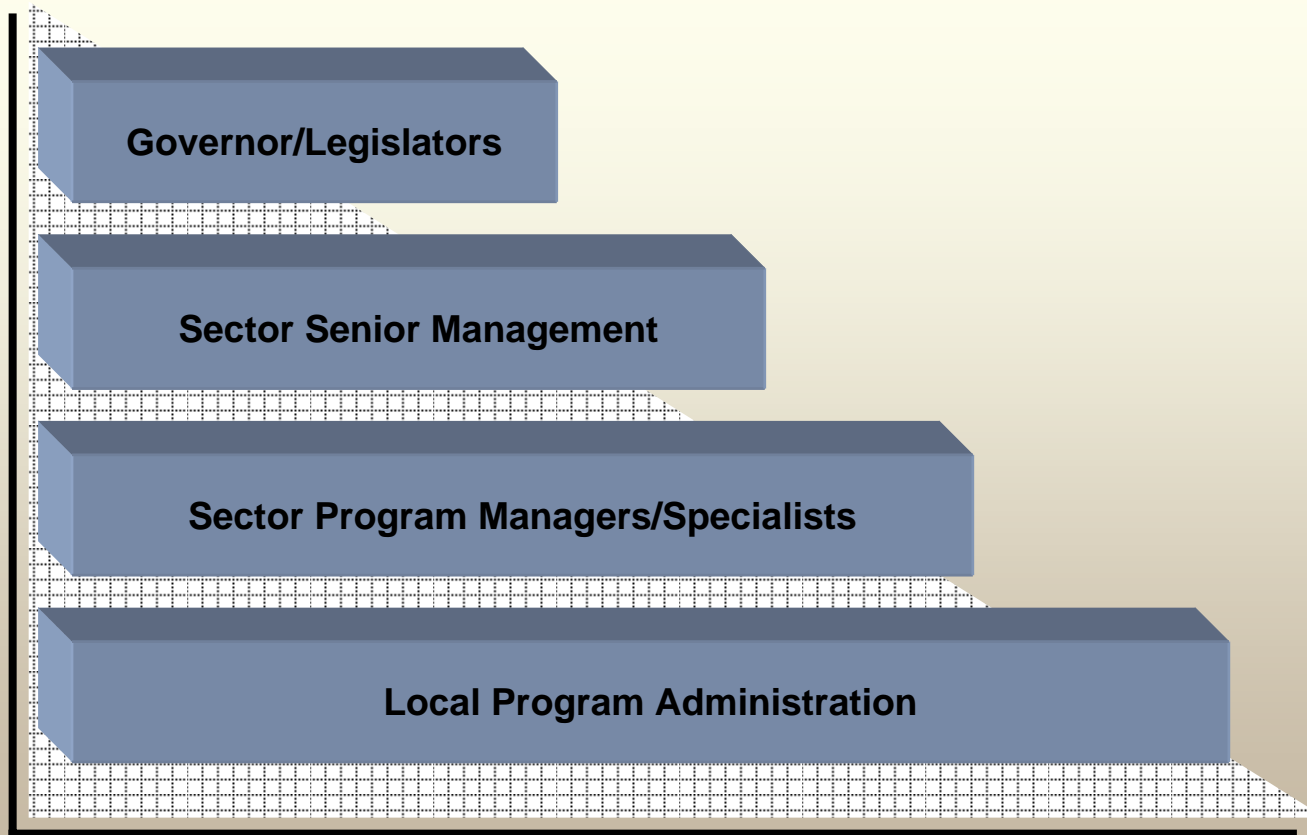
# Performance Measures Tiers Concept

There are tons of data that could be used to inform decision making and management. Without a logical framework within which to present these data, they become as useful as no data at all. The idea of the “Tiers” is to provide an organizing framework for data so that it can be viewed, understood, and acted upon by managers at all levels.

## **Measurement Guiding Principles:**

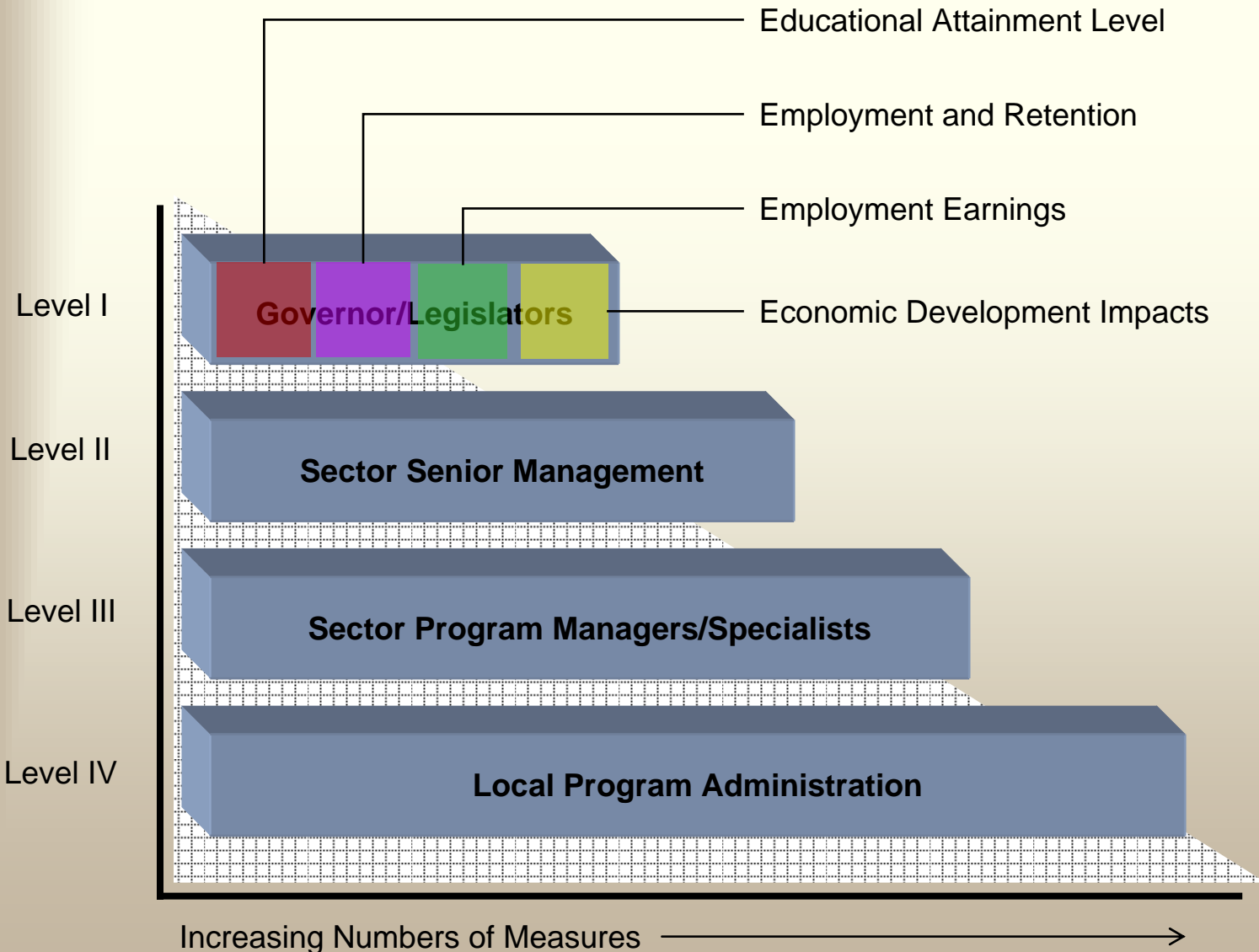
1. Focus on Client Success
2. Actionable
3. High Quality and Efficient
4. Measurable Over Time
5. Simple
6. Aligned

# Performance Measures Tiers Concept

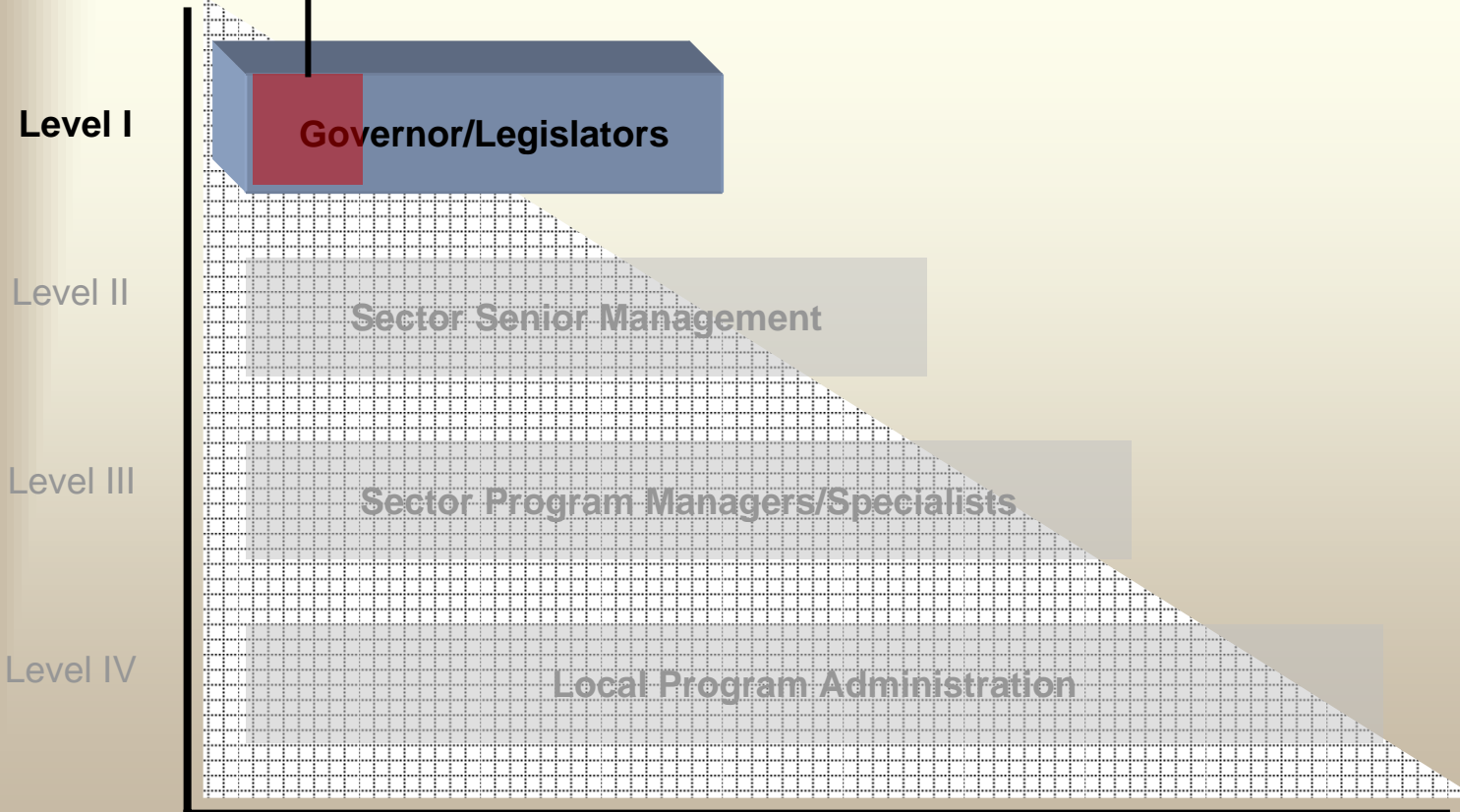


Increasing Numbers of Measures →

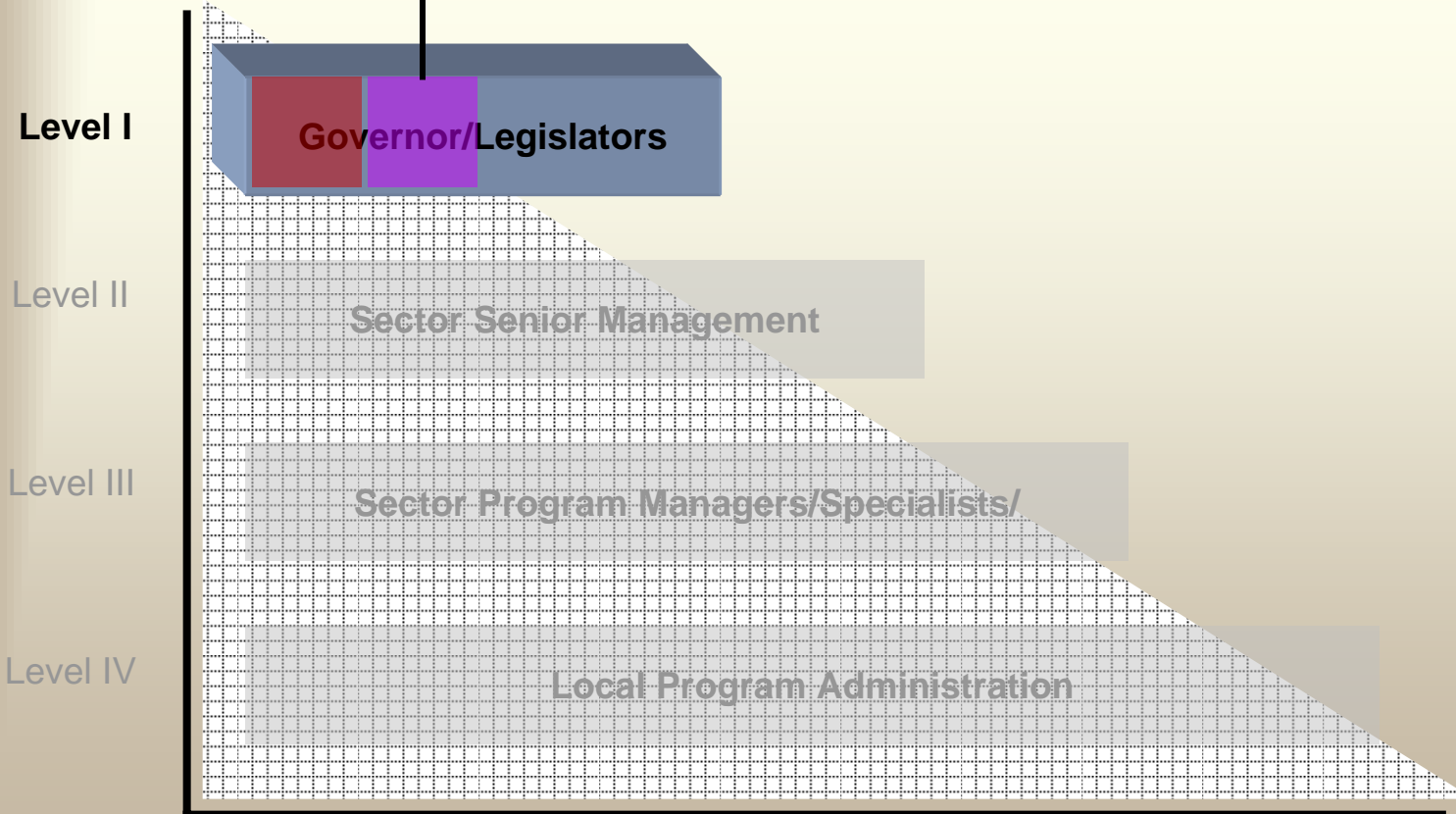
# Performance Measures Tiers Concept: An Example



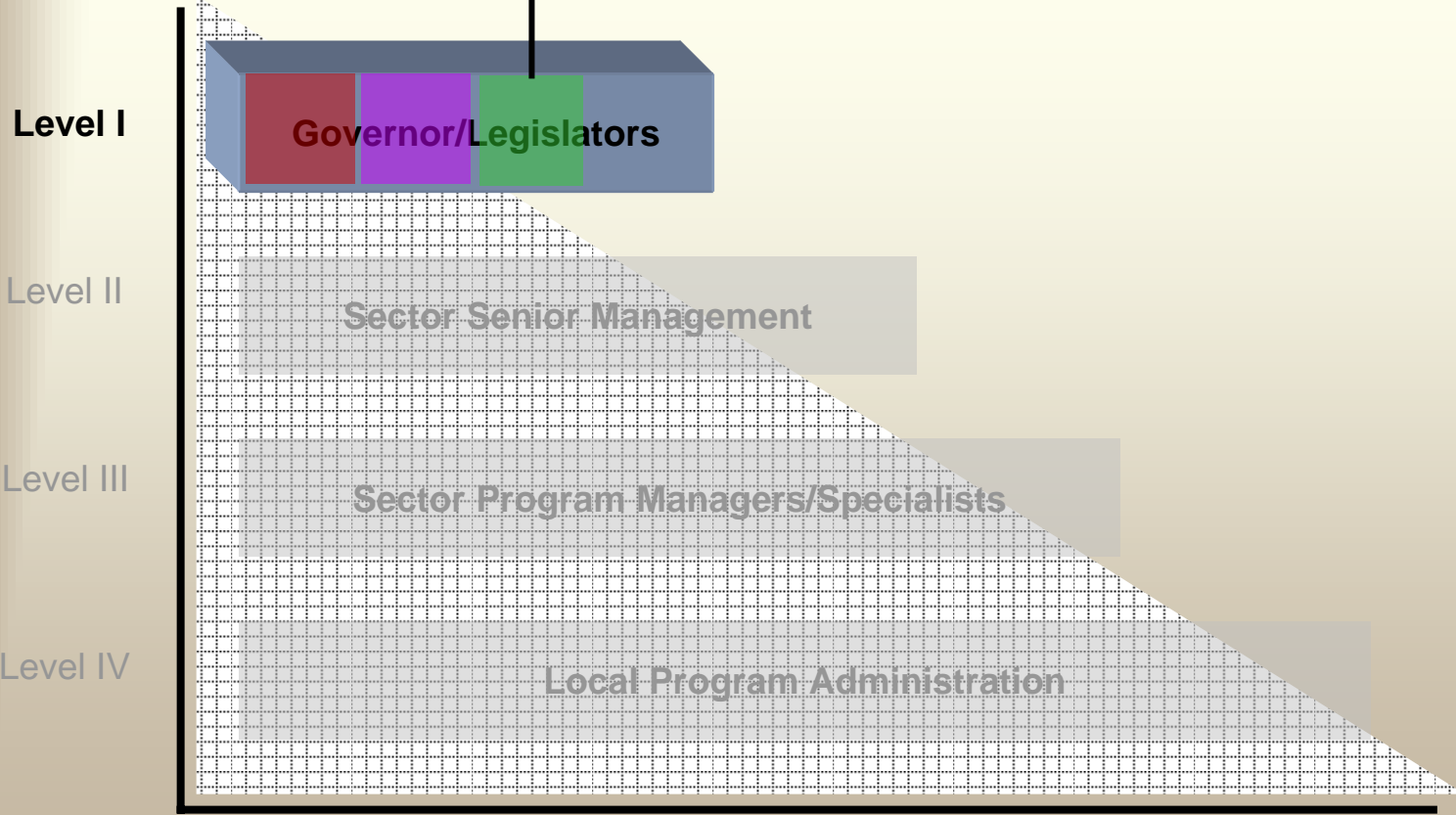
# Attainment Level



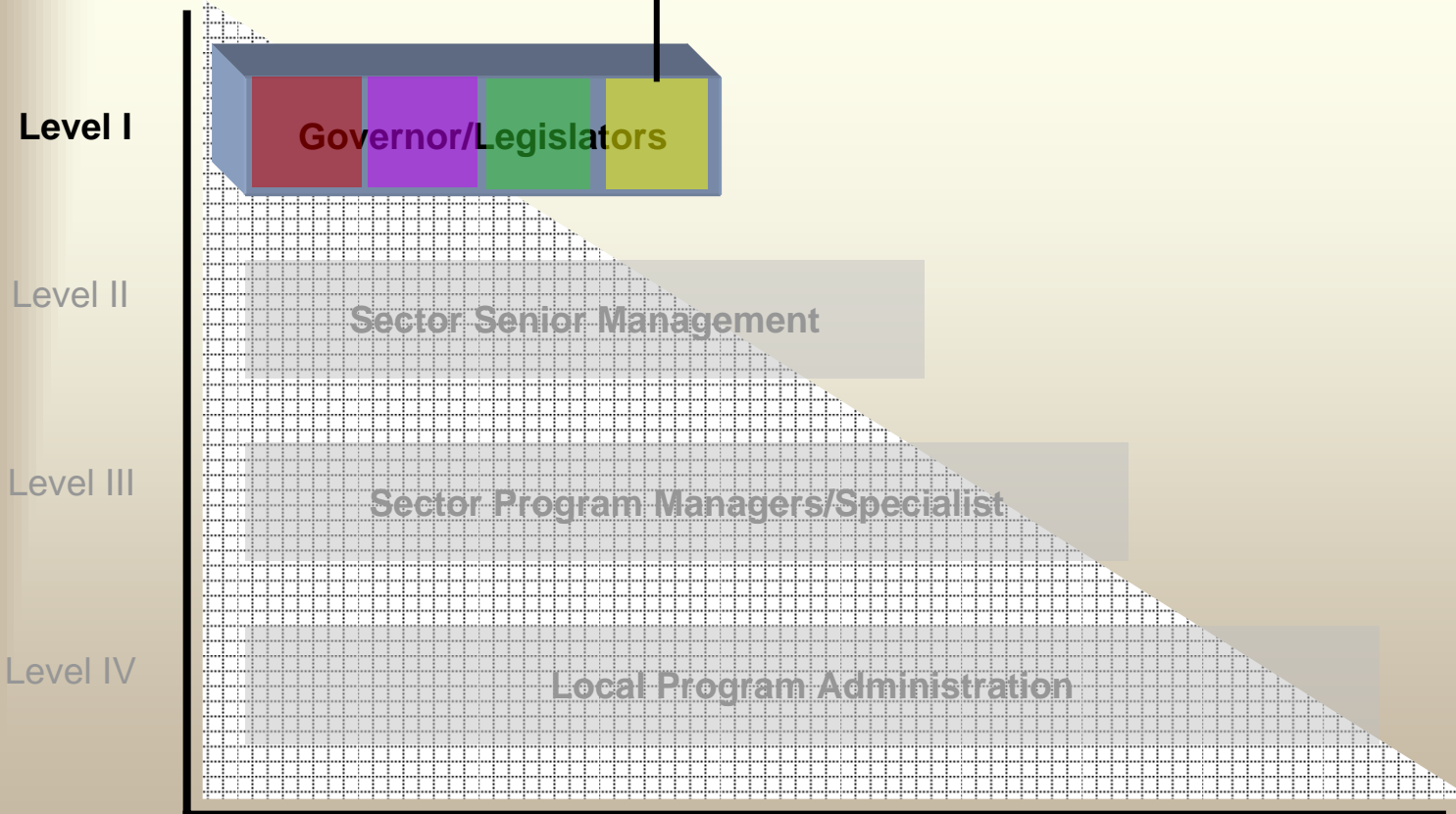
# Employment and Retention



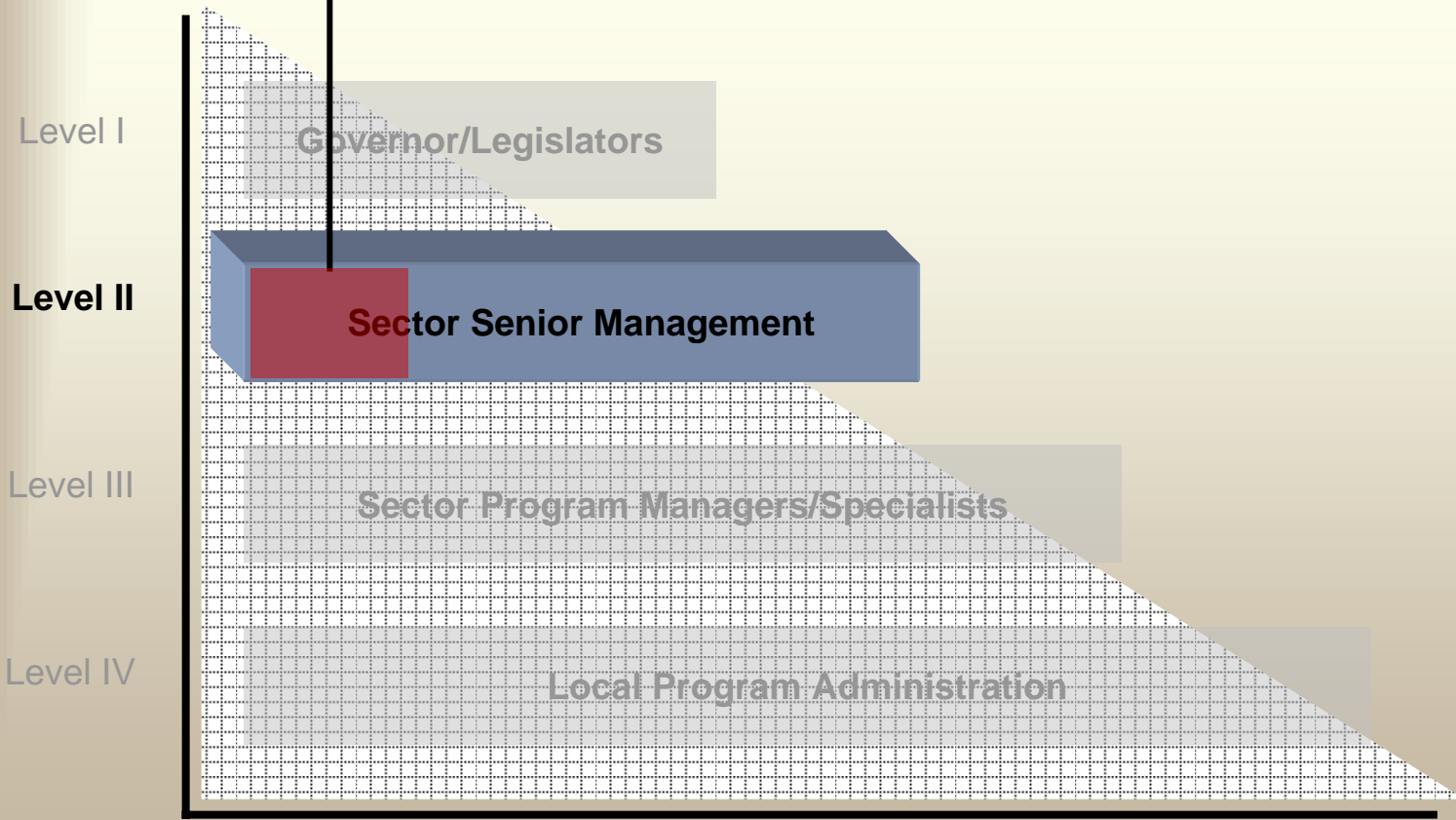
# Employment Earnings



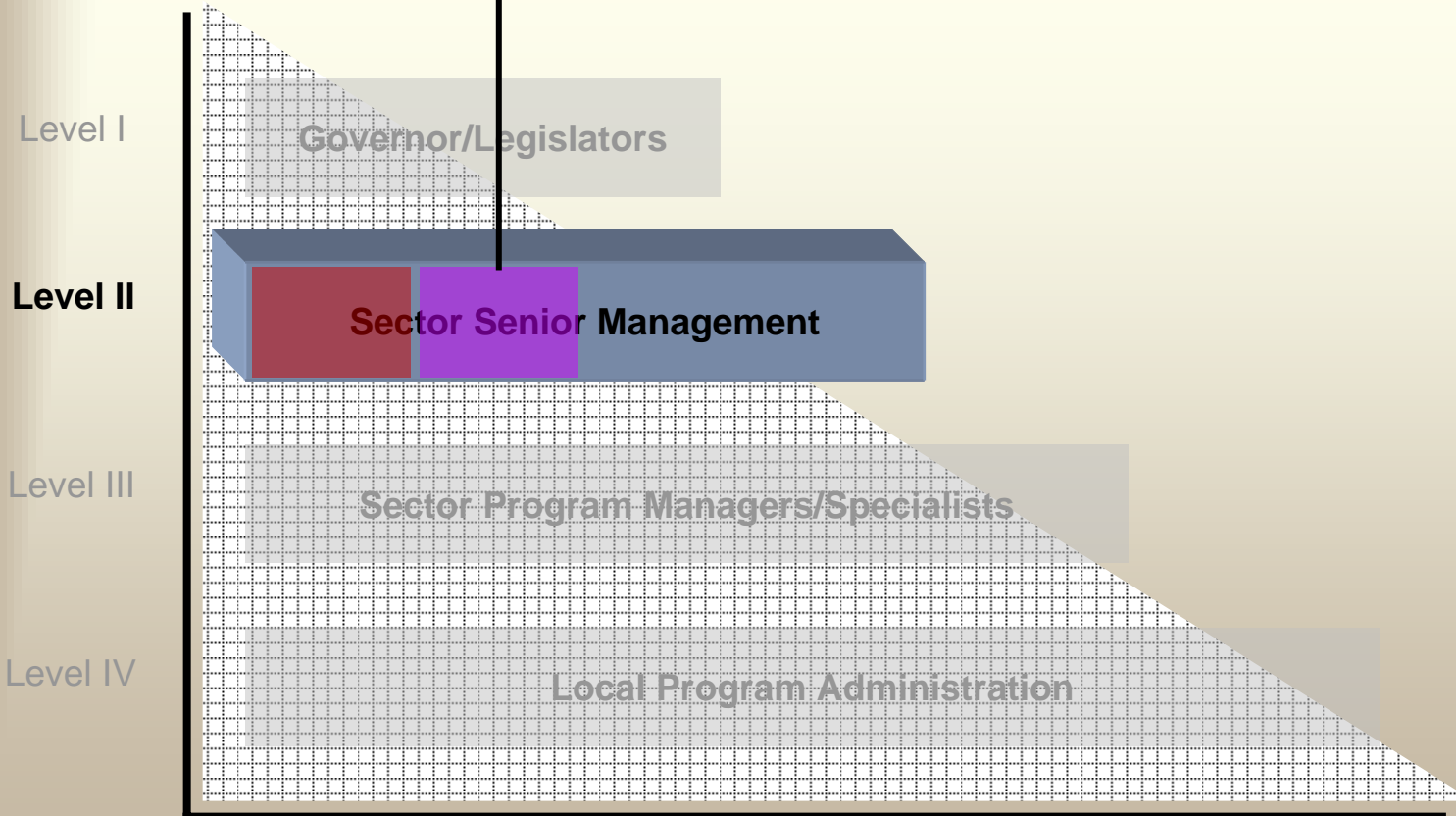
# Economic Development Impacts



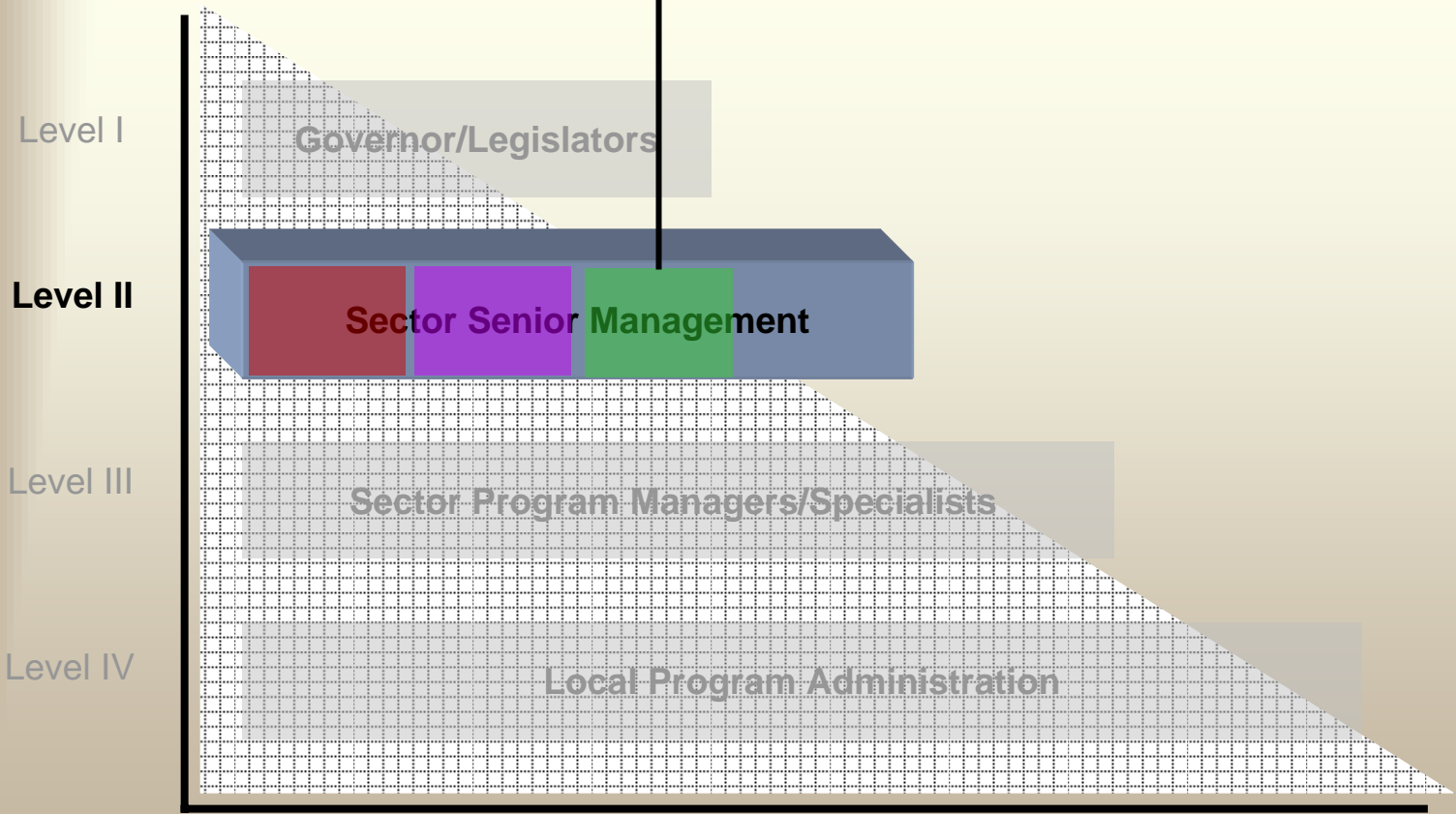
# Attainment Level



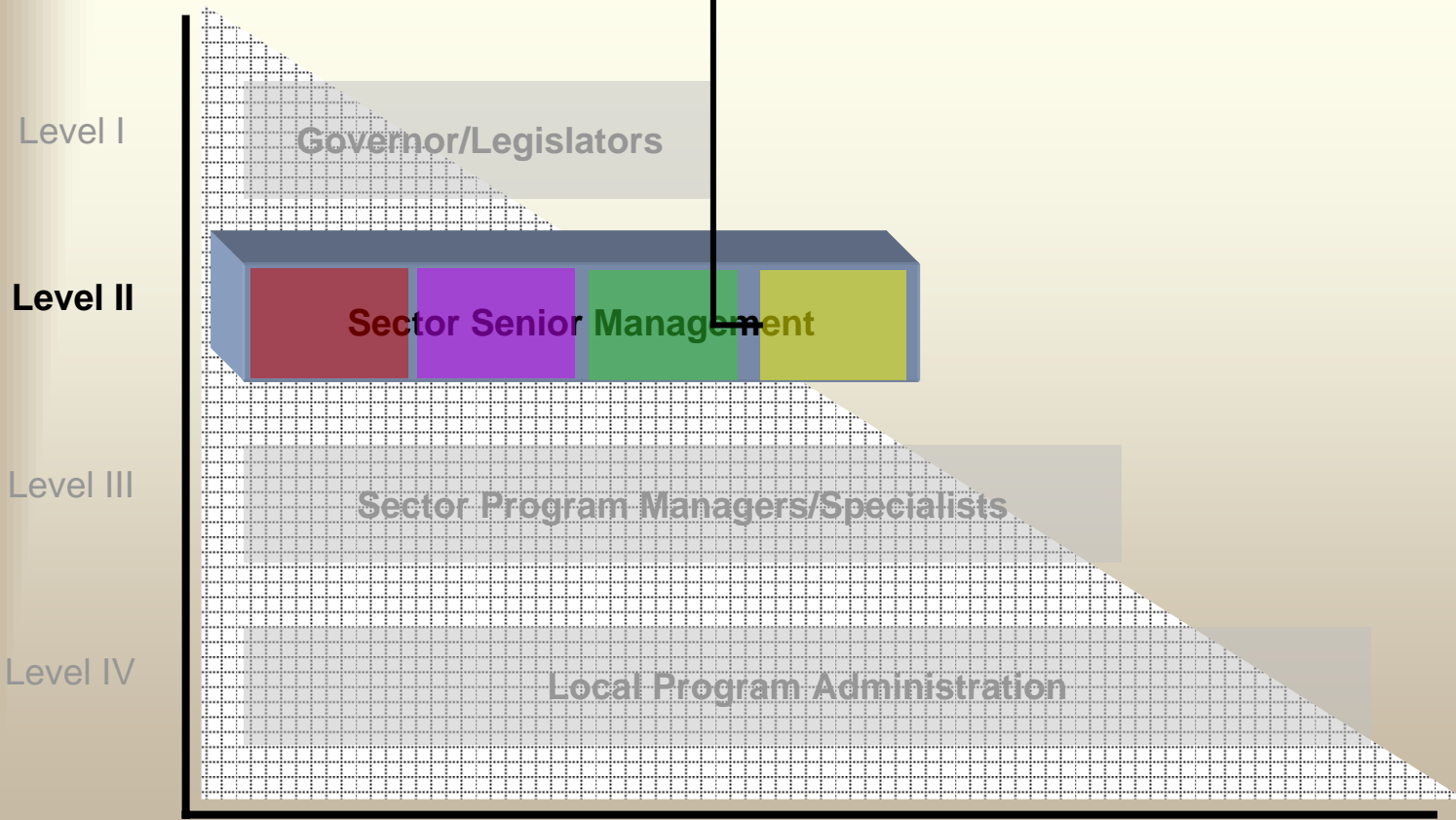
# Employment and Retention



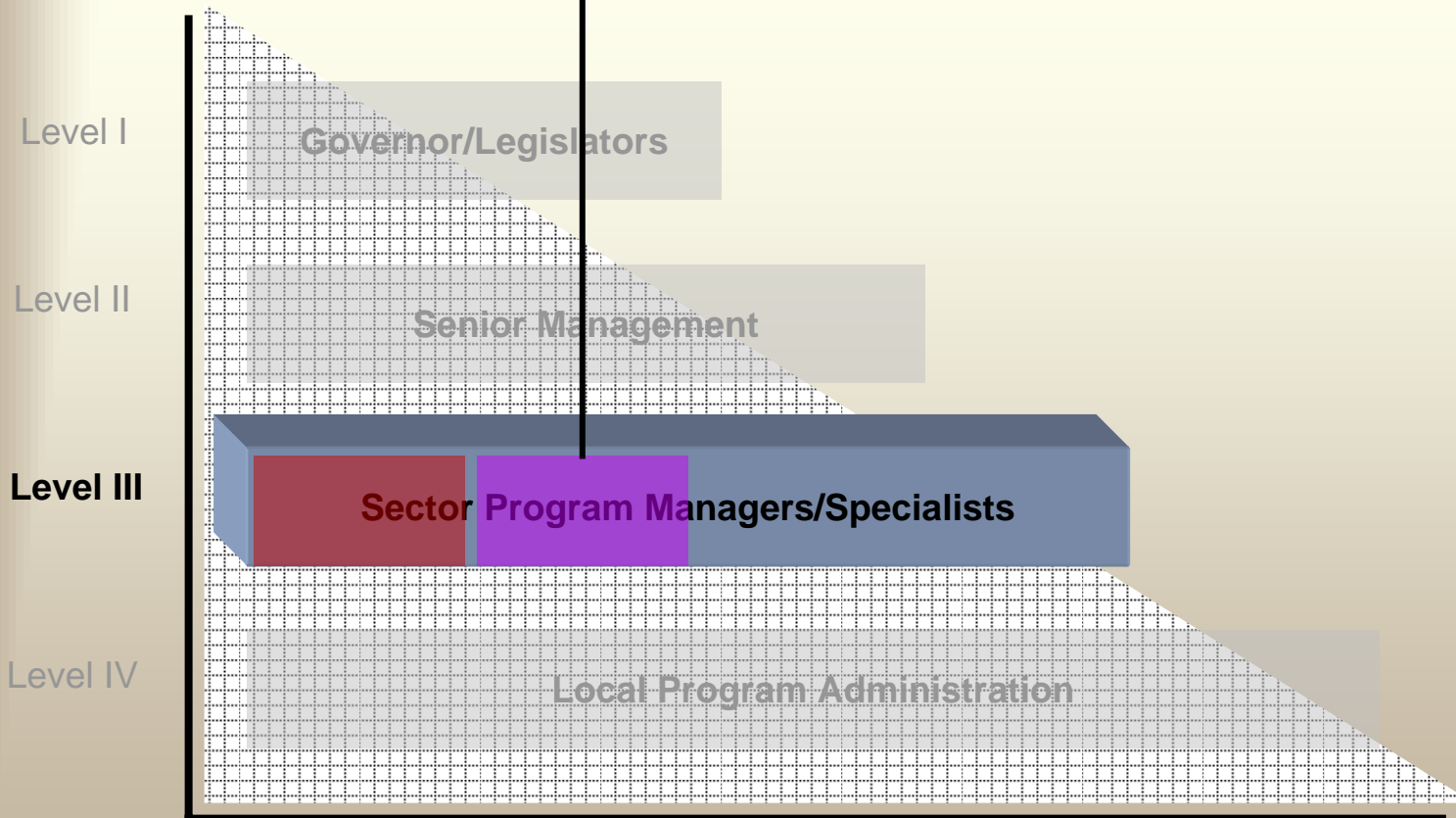
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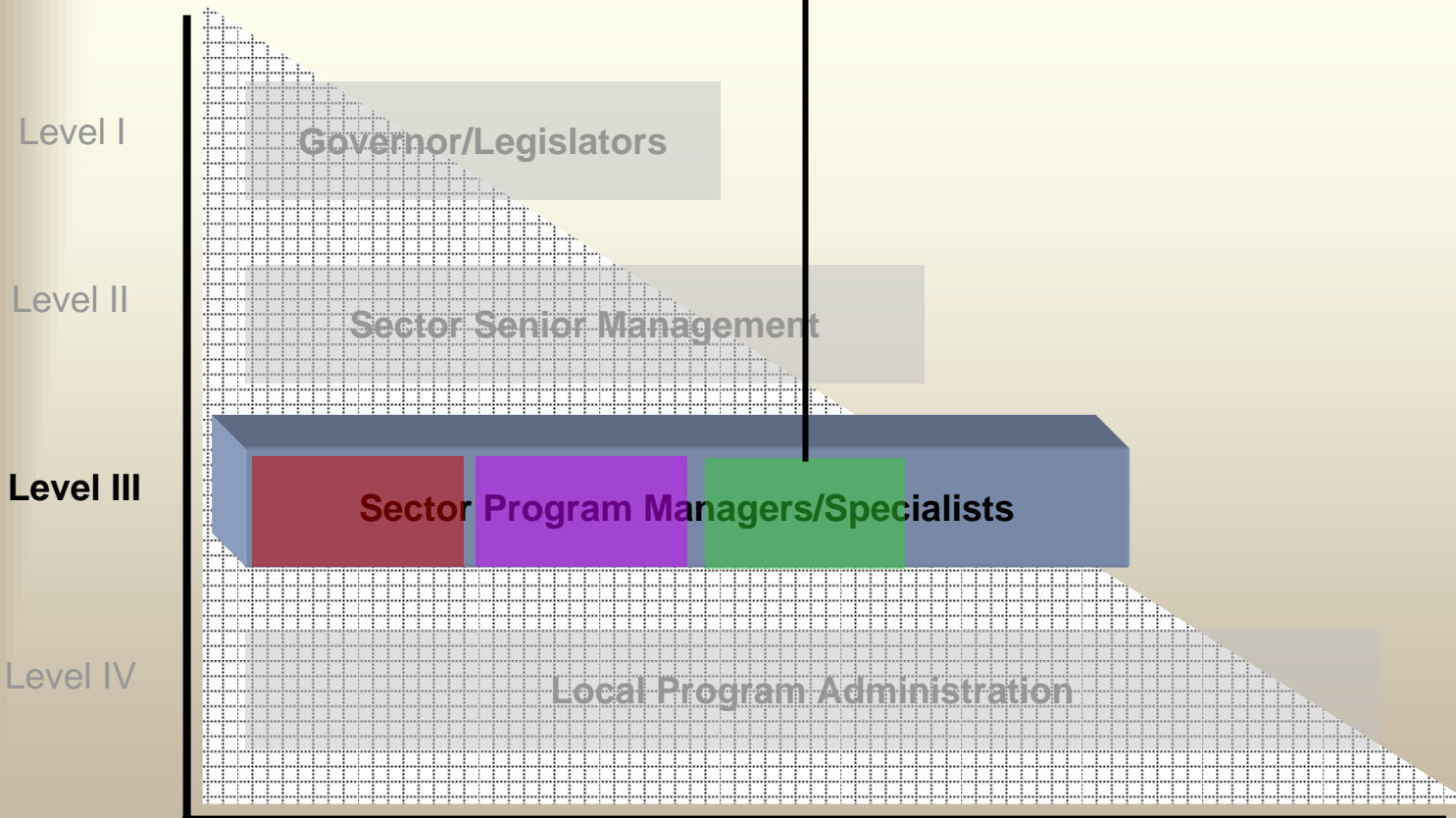
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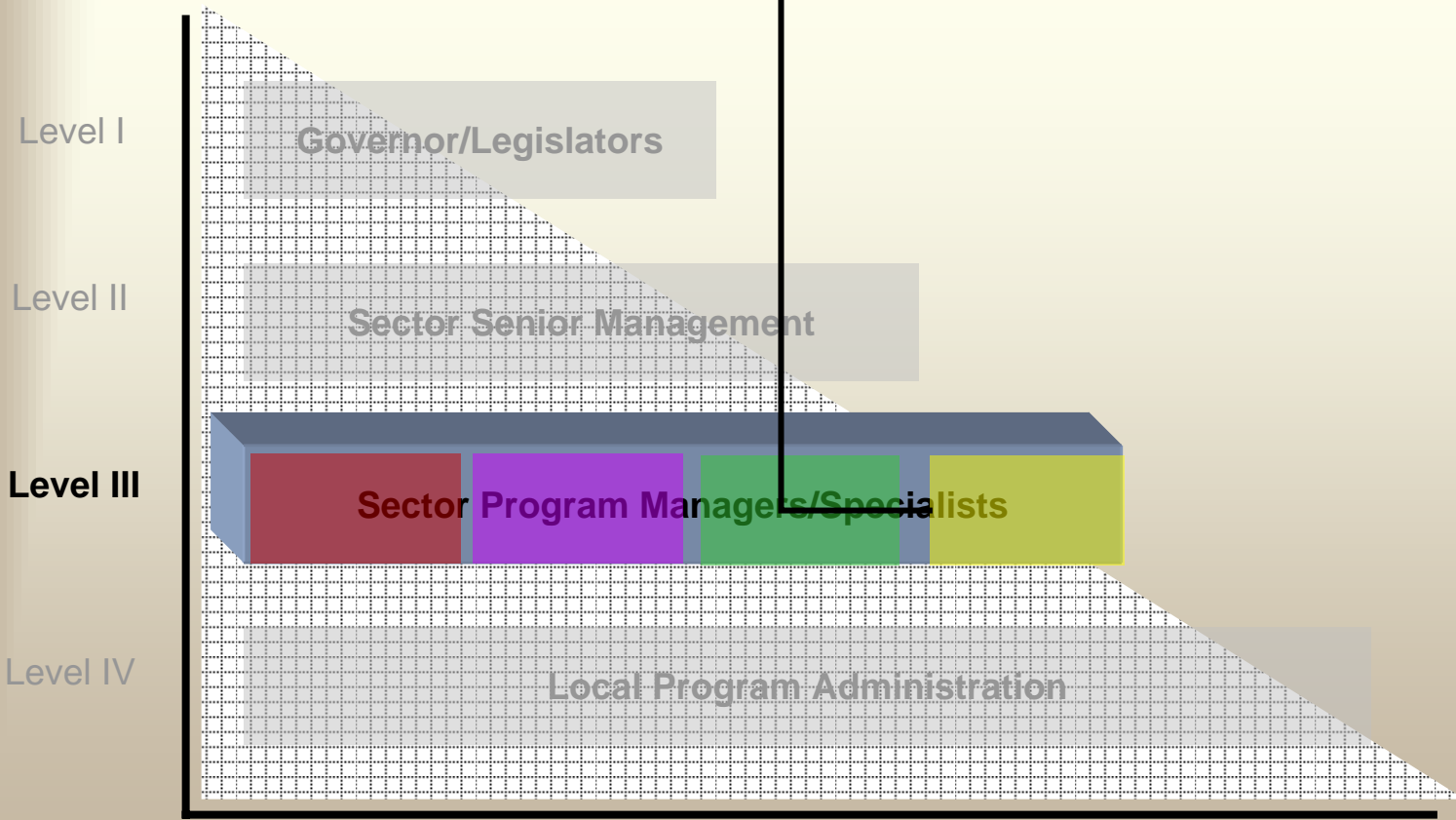
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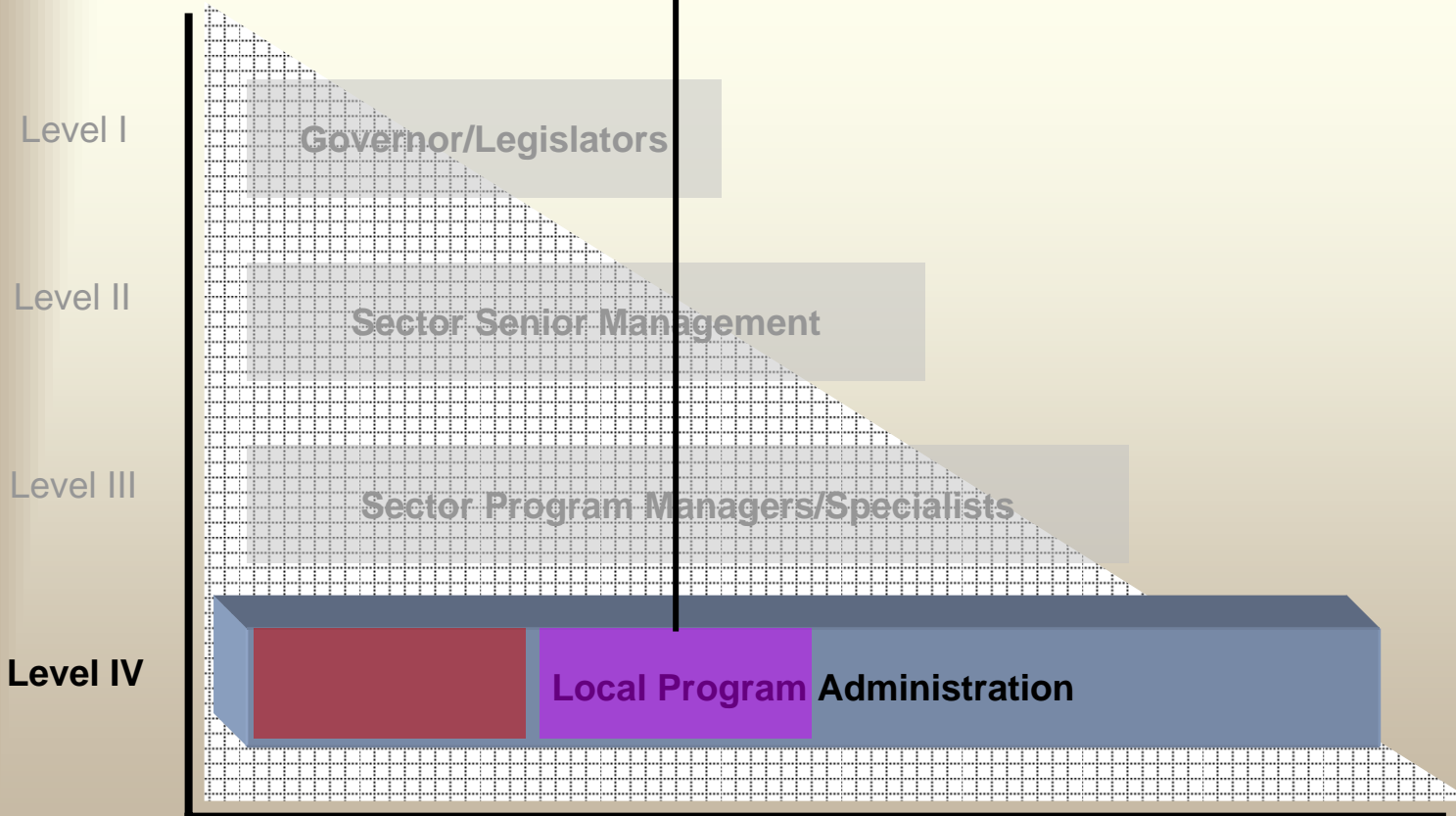
# Employment Earnings



# Economic Development Impacts



# Employment and Retention



# Employment Earnings

