

Strategy Guidance for use of funds under The American Recovery and Reinvestment Act of 2009



Strategy Numbers 19 & 20
Leadership

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Statement of need:

Effective instructional leaders are needed to improve and sustain student achievement and school performance. Districts will need a succession of effective individuals in a variety of leadership positions in schools to make this possible.

Proposed areas for implementation:

- Support for teacher-leaders to complete state-approved certification programs in Educational Leadership.

All state-approved programs in Florida colleges and universities are now aligned with the Florida Principal Leadership Standards and require hands-on field experiences in public schools that are designed and supervised by school-based personnel. Districts will support the success of these programs in producing effective administrators by continuing to work with universities in program design and especially in the selection and supervision of candidates for these programs.

- Implementation of districts' state-approved School Principal certification programs.

All district programs in School Principal certification have now met state approval and are aligned to the Florida Principal Leadership Standards. These programs are competency-based programs for employed individuals that the district is assigning to the role of school principal. The mentoring and supervision of these competency-based programs is essential to their success in producing principals who are ready to serve in schools.

- Professional development for current school leaders that targets the needs of the school and is tailored to support the growth of the administrator.

New learning for those currently serving as principals and other school leaders is essential to school success, when it is targeted to support the needs of the school where the leader is serving.

Professional development and supporting resources for school leaders are available

www.floridaschoolleaders.org, www.justreadflorida.com, www.fcrstem.org,
www.paec.fdlrsweb/index.htm, www.floridainclusionnetwork.com,
www.nefec.org/isrd/calendar.asp, www.fldoe.org/ese/sedhome.asp, and
<http://flbsi.org/assistplus/index.htm>.

Funding Sources:

- Title I
- Title II-A
- IDEA
- SFSF (State Fiscal Stabilization Funds)