| Finding  | Recommendation(s)  | Previous Management<br>Response  | Management Response<br>as of April 25, 2018   | Anticipated<br>Completion<br>Date & Contact |
|--|--|--|---|---|
| DBS provided<br>services prior to the<br>completion of IPEs<br>and services did not<br>match the IPE in<br>effect. | We recommend that DBS<br>monitor the districts to<br>ensure IPEs are properly<br>completed prior to providing<br>services to clients and ensure<br>the services provided match<br>the current IPE on file. We<br>also recommend DBS<br>identify the correct provider<br>when providing services to<br>the clients and amend the<br>IPEs accordingly. | DBS will continue to conduct<br>random desk reviews. Targeted<br>desk and onsite reviews will be<br>made to districts with higher<br>incidences of non-compliance.<br>DBS will ensure that the Quality<br>Assurance Case Review Form<br>addresses the IPE, the specific<br>provider and provided services.<br>DBS will address the IPE<br>process in ongoing staff<br>trainings. | Initial trainings have been<br>conducted. Additional<br>trainings will be provided<br>on an ongoing basis as<br>needed. Policy 2.14, IPE<br>Development has been<br>updated and approved. | Complete                                    |
|  |  | Response as of April 25, 2017:   |   |   |
|  |  | <ul> <li>A schedule for targeted desk<br/>and onsite reviews is being<br/>developed.</li> <li>DBS revised the Case<br/>Review Form to address the<br/>IPE, the specific provider and<br/>provided services addresses.</li> <li>DBS is exploring the ability<br/>to add an internal control via<br/>the AWARE case</li> </ul>   |   |   |

| Finding | <b>Recommendation</b> (s) | Previous Management<br>Response   | Management Response<br>as of April 25, 2018 | Anticipated<br>Completion<br>Date & Contact |
|---------|---------------------------|---|---|---|
|         |                           | <ul> <li>management system to<br/>restrict the ability to generate<br/>authorizations on expired<br/>plans, etc.</li> <li>DBS will address the IPE<br/>process in ongoing staff<br/>trainings. Staff is informed<br/>via emails, intranet updates,<br/>webinars and/or phone<br/>conference calls.</li> </ul> |   |   |
|         |                           | Anticipated completion<br>10/31/2017:<br>Robert Doyle   |   |   |
|         |                           | Response as of October 25, 2017:  |   |   |
|         |                           | • Implementation of the revised<br>QA Case Review Form #253<br>occurred July 1, 2017.   |   |   |
|         |                           | • DBS supervisors and district<br>administrators continue to<br>conduct random desk<br>reviews, and the program   |   |   |

| Finding  | Recommendation(s)  | Previous Management<br>Response  | Management Response<br>as of April 25, 2018   | Anticipated<br>Completion<br>Date & Contact |
|--|--|--|---|---|
|  |  | <ul> <li>administrator collects and<br/>analyzes the data. Counselors<br/>are provided with feedback<br/>and may receive individual<br/>training as needed.</li> <li>The IPE process was<br/>addressed via email and<br/>during the Annual VR<br/>training held October 9-13,<br/>2017.</li> <li>Affected policies and the VR<br/>program manual have been<br/>revised and are awaiting final<br/>review and approval.</li> <li>Anticipated completion<br/>11/30/2017:<br/>Robert Doyle</li> </ul> |   |   |
| Invoices and<br>authorizations were<br>not appropriately<br>signed | We recommend DBS ensure<br>all invoices and<br>authorizations are properly<br>signed in accordance with<br>the VR and CP manual. We<br>also recommend DBS ensure | DBS will continue to conduct<br>random desk reviews. Targeted<br>desk and onsite reviews will be<br>made to districts with higher<br>incidences of non-compliance.<br>DBS will ensure that the Quality   | DBS identified the need for<br>a full-time position to<br>address quality assurance<br>and quality control during a<br>reorganization process.<br>Case reviews revealed | Complete                                    |

| Finding | Recommendation(s)             | Previous Management<br>Response   | Management Response<br>as of April 25, 2018 | Anticipated<br>Completion<br>Date & Contact |
|---------|-------------------------------|---|---|---|
|         | all districts are trained and | Assurance Case Review Form  | several districts in need of                |   |
|         | aware of the approval         | addresses the invoice and   | an onsite review and                        |   |
|         | requirements.                 | authorization approval process  | technical assistance. Of                    |   |
|         |                               | (required signature in designated   | these, the QA/QC staff will                 |   |
|         |                               | area on the invoice and   | visit three districts in round              |   |
|         |                               | authorization). DBS will address  | one (Districts 2, 9, and 10).               |   |
|         |                               | the invoice and authorization   | Round two of onsite reviews will include    |   |
|         |                               | process in ongoing staff training.  | Districts 3, 6, and 11.                     |   |
|         |                               | Response as of April 25, 2017:  | Round three will include                    |   |
|         |                               | Response as of April 25, 2017.  | Districts 1, 5, 7, and 12.                  |   |
|         |                               | <ul> <li>A schedule for targeted desk<br/>and onsite reviews is being<br/>developed.</li> <li>DBS revised the Case<br/>Review Form to address the<br/>invoice and approval process.</li> <li>DBS will revise the VR and<br/>CP manuals to include an<br/>internal control for<br/>delegations of authority in<br/>order to ensure services are<br/>provided timely.</li> <li>DBS will address the invoice<br/>and authorization process in</li> </ul> |   |   |

| Finding | <b>Recommendation</b> (s) | Previous Management<br>Response  | Management Response<br>as of April 25, 2018 | Anticipated<br>Completion<br>Date & Contact |
|---------|---------------------------|--|---|---|
|         |                           | ongoing staff trainings. Staff<br>is informed via emails,<br>intranet updates, webinars<br>and/or phone conference<br>calls. |   |   |
|         |                           | Response as of October 25, 2017:   |   |   |
|         |                           | • Implementation of the revised<br>QA Case Review Form #253<br>occurred July 1, 2017.  |   |   |
|         |                           | • The Program Administrator collects and analyzes data on a quarterly basis.   |   |   |
|         |                           | • Data collected is used to prioritize onsite training and monitoring.   |   |   |
|         |                           | • Affected policies, the VR program manual and the Children's program manual   |   |   |
|         |                           | <ul><li>have been revised and are<br/>awaiting final approval.</li><li>The invoice process was</li></ul>                     |   |   |
|         |                           | addressed during the Annual  |   |   |

| Finding  | <b>Recommendation</b> (s)  | Previous Management<br>Response   | Management Response<br>as of April 25, 2018   | Anticipated<br>Completion<br>Date & Contact |
|--|--|---|---|---|
|  |  | VR training held October 9-<br>13, 2017.<br>Anticipated completion<br>11/30/2017:<br>Robert Doyle   |   |   |
| Maintenance requests<br>did not include the<br>required needs<br>assessments and<br>request forms. | We recommend DBS ensure<br>all required maintenance<br>forms and needs assessments<br>are completed in accordance<br>with the CFR and VR<br>manual. We also<br>recommend DBS reiterate<br>the needs assessment<br>requirements to the districts. | DBS will continue to conduct<br>random desk reviews. Targeted<br>desk and onsite reviews will be<br>made to districts with higher<br>incidences of non-compliance.<br>DBS will revise the Case Review<br>Form to reflect monitoring as it<br>applies to maintenance requests.<br>DBS will ensure that the needs<br>assessments are applied to the<br>appropriate maintenance<br>services. In addition, DBS<br>Client Services will work to<br>clarify related policies and<br>procedures. DBS will address<br>the maintenance request/needs | DBS uses the Maintenance<br>Authorization Procedure<br>Checklist (Form #264) to<br>ensure maintenance<br>requests include needs<br>assessments and request<br>forms. Case Reviews are<br>conducted to ensure needs<br>assessments are applied to<br>the maintenance services<br>and documentation is<br>scanned in AWARE. Staff<br>received training on this<br>process during the Annual<br>VR Training held on<br>October 9-13, 2017. | Complete                                    |

| Finding | Recommendation(s) | Previous Management<br>Response   | Management Response<br>as of April 25, 2018   | Anticipated<br>Completion<br>Date & Contact |
|---------|-------------------|---|---|---|
|         |                   | assessment process in ongoing staff training.   | <b>Note:</b> Copies of the agenda<br>and training materials were<br>provided to the OIG with<br>DBS' October 2017 update. |   |
|         |                   | Response as of April 25, 2017:  |   |   |
|         |                   | <ul> <li>A schedule for targeted desk<br/>and onsite reviews is being<br/>developed.</li> <li>DBS revised the Case<br/>Review Form to reflect<br/>monitoring as it applies to<br/>maintenance requests.</li> <li>DBS will ensure that the<br/>needs assessments are<br/>applied to the appropriate<br/>maintenance services, and<br/>documentation is scanned<br/>into AWARE. In addition,<br/>DBS Client Services will<br/>work to clarify related<br/>policies and procedures.</li> <li>DBS will address the<br/>maintenance request/needs</li> </ul> |   |   |

| Finding | Recommendation(s) | Previous Management<br>Response   | Management Response<br>as of April 25, 2018 | Anticipated<br>Completion<br>Date & Contact |
|---------|-------------------|---|---|---|
|         |                   | assessment process in<br>ongoing staff trainings. Staff<br>is informed via emails,<br>intranet updates, webinars<br>and/or phone conference<br>calls.<br>Anticipated completion<br>11/30/2017:<br>Robert Doyle  |   |   |
|         |                   | Response as of October 25, 2017:  |   |   |
|         |                   | <ul> <li>The #264 Maintenance<br/>Authorization Procedure<br/>Checklist and review process,<br/>which includes a section on<br/>maintenance requests, was<br/>created and was implemented<br/>July 1, 2017.</li> <li>Data collected from case<br/>reviews and authorization<br/>reviews will be used to<br/>prioritize onsite reviews for<br/>districts.</li> </ul> |   |   |

| Finding   | Recommendation(s)  | Previous Management<br>Response   | Management Response<br>as of April 25, 2018  | Anticipated<br>Completion<br>Date & Contact |
|---|--|---|--|---|
|   |  | This data will also be used to<br>focus training on specific areas<br>included under "Fiscal<br>Management and<br>Authorizations" during the<br>Annual VR training October 9-<br>13, 2017. Staff was also<br>informed on the maintenance<br>process via email.<br>Anticipated completion<br>11/30/2017:<br>Robert Doyle |  |   |
| Maintenance<br>payments were used<br>for unallowable<br>services and were<br>paid to clients instead<br>of vendors. | We recommend that the<br>department strengthen their<br>controls and monitoring of<br>maintenance payments to<br>ensure payments are only<br>made for allowable services<br>and paid directly to vendors<br>when possible. | DBS will reinforce the need to<br>directly pay vendors for client<br>maintenance payments when<br>possible. DBS will develop a<br>form to ensure supervisory<br>review and approval of<br>maintenance paid to clients, and<br>will develop a quarterly<br>summary report for management<br>review of such payments. DBS | DBS revised the Form 264,<br>Maintenance Authorization<br>Procedure Checklist to<br>ensure supervisory review<br>and approval of<br>maintenance services. Staff<br>are instructed to pay<br>vendors directly for<br>maintenance and this<br>procedure is reinforced by | Complete                                    |

| Finding | Recommendation(s) | Previous Management<br>Response  | Management Response<br>as of April 25, 2018   | Anticipated<br>Completion<br>Date & Contact |
|---------|-------------------|--|---|---|
|         |                   | Client Services will require staff<br>to submit justification in<br>AWARE when directly paying<br>clients for purchases outside of<br>MyFloridaMarketPlace. DBS<br>will ensure that the Quality<br>Assurance Case Review form<br>addresses allowable services<br>paid directly to vendors. DBS<br>will address the maintenance | the state office. Case<br>Reviews are conducted to<br>ensure maintenance<br>payments are used for<br>allowable services and<br>documentation is scanned<br>in AWARE. Staff received<br>training on this process<br>during the Annual VR |   |
|         |                   | request/allowable services<br>process in ongoing staff training.<br><b>Response as of April 25, 2017:</b>  | <ul><li>Training held on October 9-<br/>13, 2017.</li><li>Note: Copies of the agenda<br/>and training materials were</li></ul>  |   |
|         |                   | • DBS will reinforce the need<br>to directly pay vendors for<br>client maintenance payments<br>when possible   | provided to the OIG with DBS' October 2017 update.  |   |
|         |                   | • DBS revised the<br>"Maintenance Authorization<br>Procedure Checklist" to<br>ensure supervisory review<br>and approval of client<br>maintenance payments.   |   |   |

| Finding | Recommendation(s) | Previous Management<br>Response   | Management Response<br>as of April 25, 2018 | Anticipated<br>Completion<br>Date & Contact |
|---------|-------------------|---|---|---|
|         |                   | <ul> <li>DBS staff will be required to submit justification in AWARE (case note) when paying clients for purchases outside of MyFloridaMarketPlace.</li> <li>The Case Review Form addresses allowable services paid directly to vendors.</li> <li>DBS will address the maintenance request/allowable services process in ongoing staff training. Staff is informed via emails, intranet updates, webinars and/or phone conference calls.</li> </ul> |   |   |
|         |                   | Anticipated completion<br>10/31/2017<br>Robert Doyle  |   |   |
|         |                   | Response as of October 25, 2017:  |   |   |

| Finding | Recommendation(s) | Previous Management<br>Response  | Management Response<br>as of April 25, 2018 | Anticipated<br>Completion<br>Date & Contact |
|---------|-------------------|--|---|---|
|         |                   | <ul> <li>The #264 Maintenance<br/>Authorization Procedure<br/>Checklist and review<br/>process, which includes a<br/>section on maintenance<br/>requests, was created and<br/>was implemented July 1,<br/>2017.</li> <li>Data collected from Case<br/>Reviews and Authorization<br/>Reviews will be used to<br/>prioritize onsite reviews for<br/>districts.</li> <li>This data will also be used to<br/>focus training on specific<br/>areas included under "Fiscal<br/>Management and<br/>Authorizations" during the<br/>Annual VR training October<br/>9-13, 2017. Staff was also<br/>informed on the<br/>maintenance process via<br/>email.</li> </ul> |   |   |

| Finding  | Recommendation(s)  | Previous Management<br>Response  | Management Response<br>as of April 25, 2018   | Anticipated<br>Completion<br>Date & Contact |
|--|--|--|---|---|
|  |  | Anticipated completion<br>11/30/2017<br>Robert Doyle   |   |   |
|  |  |  |   |   |
| Equipment forms<br>were not completed<br>and signed when the<br>client received<br>assistive technology. | We recommend DBS ensure<br>the Client Equipment<br>Inventory and Receipt Form<br>#108 is completed and<br>signed by all parties when<br>the client receives assistive<br>technology or when DBS<br>reclaims possession in<br>accordance with the manual.<br>We also recommend that<br>DBS include the equipment<br>threshold amount in the<br>policies and procedures for<br>equipment form 108. | DBS will continue to conduct<br>random desk reviews. Targeted<br>desk and onsite reviews will be<br>made to districts with higher<br>incidences of non-compliance.<br>DBS will ensure that the Quality<br>Assurance Case Review Form<br>addresses the Client Equipment<br>Inventory and Receipt Form<br>#108. DBS will address the<br>equipment inventory and<br>documentation process<br>(AWARE) in ongoing staff<br>training by emphasizing DBS<br>Policy 6.07 which addresses the<br>procedures for equipment | DBS updated Form 108,<br>Client Equipment Inventory<br>in June 2017. Case reviews<br>identified the first three<br>districts (Districts 2, 9, and<br>10) in need of an onsite<br>visit and technical<br>assistance. DBS revised<br>Policy 6.07 to include the<br>equipment threshold<br>amount. The policy was<br>approved and implemented<br>on 10/18/17. DBS<br>conducted training on this<br>policy and process during | Complete                                    |

| Finding | Recommendation(s) | Previous Management<br>Response   | Management Response<br>as of April 25, 2018  | Anticipated<br>Completion<br>Date & Contact |
|---------|-------------------|---|--|---|
|         |                   | purchases and threshold amounts.  | the annual VR training in October 2017.  |   |
|         |                   | <ul> <li>Response as of April 25, 2017:</li> <li>A schedule for targeted desk<br/>and onsite reviews is being<br/>developed.</li> <li>DBS updated the Case<br/>Review Form. DBS will<br/>update the Client Equipment<br/>Inventory and Receipt Form<br/>#108.</li> <li>DBS will update Policy 6.07<br/>to include the equipment<br/>threshold amount.</li> <li>DBS will address the<br/>equipment inventory and<br/>documentation process<br/>(AWARE) in ongoing staff<br/>training. Staff is informed via<br/>emails, intranet updates,<br/>webinars and/or phone<br/>conference calls.</li> </ul> | Note: Copies of the agenda<br>and training materials were<br>provided to the OIG with<br>DBS' October 2017 update. |   |

| Finding | Recommendation(s) | Previous Management<br>Response   | Management Response<br>as of April 25, 2018 | Anticipated<br>Completion<br>Date & Contact |
|---------|-------------------|---|---|---|
|         |                   | Anticipated completion<br>10/31/2017:<br>Robert Doyle   |   |   |
|         |                   | Response as of October 25, 2017:  |   |   |
|         |                   | <ul> <li>The #264 Authorization<br/>Procedure Checklist and<br/>review process, which<br/>includes a section on<br/>equipment (refers to Form<br/>#108), has been created and<br/>was implemented July 1,<br/>2017.</li> <li>Data collected from these<br/>forms will be used to prioritize<br/>onsite reviews for districts.</li> <li>Provided overview to staff on<br/>statewide call 4/13/2017.<br/>Emailed memos to staff<br/>4/17/2017;</li> <li>This data will also be used to<br/>focus training on specific<br/>areas included under "Fiscal</li> </ul> |   |   |

| Finding   | Recommendation(s)   | Previous Management<br>Response  | Management Response<br>as of April 25, 2018  | Anticipated<br>Completion<br>Date & Contact |
|---|---|--|--|---|
|   |   | <ul> <li>Management and<br/>Authorizations" during the<br/>Annual VR training held<br/>October 9-13, 2017.</li> <li>Affected policy #6.07 and the<br/>VR program manual have<br/>been revised are pending final<br/>review and approval.</li> <li>Anticipated completion<br/>11/30/2017<br/>Robert Doyle</li> </ul>                    |  |   |
| Payments did not<br>include sufficient<br>documentation to<br>support the<br>authorizations and<br>payment requests | We recommend DBS<br>strengthen their policies and<br>procedures to include<br>requirements for supporting<br>documentation in the form of<br>invoices and/or receipts for<br>maintenance payments. In<br>addition, we recommend<br>DBS rehabilitation<br>specialists document their | DBS will continue to conduct<br>random desk reviews. Targeted<br>desk and onsite reviews will be<br>made to districts with higher<br>incidences of non-compliance.<br>DBS revised its VR manual in<br>May 2016 as it applies to Client<br>Services, Policy #9.1 "Fiscal<br>Process and Procedure" to<br>include "will collect receipts | DBS revised the Form 264,<br>Maintenance Authorization<br>Procedure Checklist to<br>ensure supervisory review<br>and approval of<br>maintenance services. Staff<br>are instructed to pay<br>vendors directly for<br>maintenance and this<br>procedure is reinforced by | 5/1/2018                                    |

| Finding | Recommendation(s)   | Previous Management<br>Response   | Management Response<br>as of April 25, 2018   | Anticipated<br>Completion<br>Date & Contact |
|---------|---|---|---|---|
|         | verification of client receipt<br>of services in AWARE. We<br>further recommend DBS<br>perform periodic reviews to<br>ensure payments are made<br>for allowable and necessary<br>services and contain the<br>appropriate documentation. | from clients when direct<br>maintenance is provided." DBS<br>will work to revise the current<br>maintenance policy to address<br>efficiency and accountability.<br>DBS will address the roles of the<br>Rehab Specialists and the DBS<br>Fiscal Office in documenting<br>and verifying allowable<br>payments by providing ongoing<br>staff training.<br><b>Response as of April 25, 2017:</b> | the state office. Case<br>reviews are conducted to<br>ensure maintenance<br>payments are used for<br>allowable services and<br>documentation is scanned<br>in AWARE. The revisions<br>to revised Policy 6.12,<br>Maintenance are under<br>review. |   |
|         |   | <ul> <li>A schedule for targeted desk<br/>and onsite reviews is being<br/>developed.</li> <li>DBS will work to revise the<br/>VR manual (directing staff to<br/>add supplemental<br/>documentation and receipts)<br/>and is revising the<br/>Maintenance Policy.</li> </ul>   |   |   |

| Finding | Recommendation(s) | Previous Management<br>Response  | Management Response<br>as of April 25, 2018 | Anticipated<br>Completion<br>Date & Contact |
|---------|-------------------|--|---|---|
|         |                   | • DBS will address the roles of<br>the Rehab Specialists and the<br>DBS Fiscal Office in                   |   |   |
|         |                   | documenting and verifying<br>allowable payments by<br>providing ongoing staff                              |   |   |
|         |                   | training. Staff is informed<br>via emails, intranet updates,<br>webinars and/or phone<br>conference calls. |   |   |
|         |                   | Anticipated completion<br>10/31/2017<br>Robert Doyle   |   |   |
|         |                   | Response as of October 25, 2017:   |   |   |
|         |                   | • The #264 Authorization<br>Procedure Checklist and<br>review process was created                          |   |   |
|         |                   | review process was created<br>and was implemented July 1,<br>2017.   |   |   |
|         |                   | • Reviews are conducted for each district, each month.   |   |   |

| Finding | Recommendation(s) | Previous Management<br>Response  | Management Response<br>as of April 25, 2018 | Anticipated<br>Completion<br>Date & Contact |
|---------|-------------------|--|---|---|
|         |                   | <ul> <li>The data collected via these forms will be used to focus training on specific areas included under "Fiscal Management and Authorizations" during the Annual VR training held October 9-13, 2017.</li> <li>Provided overview to staff on statewide call 4/13/2017. Emailed memos to staff 4/17/2017.</li> <li>Affected policies and the VR program manual have been revised and are awaiting final review and approval.</li> </ul> |   |   |
|         |                   | Anticipated completion<br>11/3/2017<br>Robert Doyle  |   |   |